

# Malik W Moore

Results-oriented K-12 school leader with a track record of success in strategic thinking, partnership development, equity & inclusion and positive outcomes linked to meaningful community impact in the areas of education, economic development, and community/civic engagement.

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## EXPERIENCE

### Columbus Preparatory Academy, Columbus, OH — Principal/Head of School

July 2019 – Present

I serve as the educational leader for *Ohio's number one performing school* (since 2011). As the School Leader, I set the climate for teaching, learning, and supporting students in their effort to achieve and have their educational, social and emotional needs met.

### Seek Moore Purpose LLC, Columbus, OH — Principal

November 2018 – Present

I serve as the founding member of a Columbus, Ohio based social enterprise, created to support men and women seeking housing stability and professional mentorship. Through shared vision and community engagement, this social enterprise continues to grow and assist others.

### YMCA, YMCA of Central Ohio — Executive Director of Social Responsibility

May 2007 – Jan 2019

Managed, operated YMCA branches with an average operating budget of \$8 million and I played a lead creating the diversity, equity and inclusion strategic vision for one of the nation's largest and best rated YMCA Associations. I achieved the level of Faculty within the YMCA of USA National Diversity, Inclusion and Global Strategies Team.

### Axis 180, LLC, Philadelphia, PA — New Business Developer

Jan 2000 – July 2007

A founding member of a privately traded health and wellness firm committed to healthy living and lifestyle change. I grew sales 100% each year for 5 years straight.

### Russell Byers Charter School, Philadelphia, PA — Assistant Principal

April 2000 – July 2003

Operations Director and Assistant Principal for one of Philadelphia's longest operating and best performing Charter.

### Adolf Biecker Spa/Salon

June 1994 – July 2000

Operations Director for Philadelphia's preeminent spa and fitness center. Under my

## SKILLS

### EDUCATION LEADERSHIP

OTES 1.0 Certified  
Leader at Ohio's No. 1 School  
M.Ed Student

### FINANCIAL MANAGEMENT

Intro to Fiscal Management Trainer, Faculty  
Advanced Fiscal Management Trainer, Faculty

### LEADERSHIP DEVELOPMENT

Strategic Planning, *Mastery*  
Diversity & Inclusion Trainer, *Faculty*  
Design Thinking, *Mastery*  
Motivational Interviewing, *Mastery*

### COMMUNITY ENGAGEMENT

Courageous Conversation *Facilitator*  
Restorative Justice, *Trainer*  
Asset-Based Community Capacity Building, *Mastery*  
Community Asset Mapping, *Mastery*  
URL to IRL strategy pathway development, *Mastery*

leadership, Adolf Biecker earned recognition from Conde' Nast (Gold List), Allure Magazine's "Best of" and Philadelphia Magazine's "Best of Philadelphia" annually.

### **Montgomery Hospital at Glaxo SmithKline, PA — Exercise Phys.**

May 1994 – May 1997

Exercise Physiologist for a partnership between an area medical center and a corporate pharmaceutical facility. I served as a subject matter expert and liaison between the medical center and Glaxo SmithKline.

## **EDUCATION**

### **Ursinus College, Collegeville, PA — BS, Exercise Science, Biology, Education**

June 1989 - May 1994

4 year student athletic trainer with three minor concentrations in Athletic Training, Education, and Biology.

### **Church Farm School, Exton, PA — HS Diploma**

June 1989

Graduated with Headmaster's honors from one of the nation's best boarding schools. Also awarded one of 200 awards nationally for those exemplifying leadership and community investment.

## **PROJECTS/LEADERSHIP OPPORTUNITIES**

### **Leadership Ohio — Cultivating transformative statewide leadership development experiences**

Leadership Ohio provides leaders with a platform to listen learn, develop empathy and assess the capacity for each of the diverse communities in Ohio to address challenges the community sees.

### **University of Southern California — The USC Center for Religion and Civic Culture**

The USC Center for Religion and Civic Culture studies, documents, and helps communities understand the changes that shape religious culture in Southern California and across the globe.

### **Columbus Community Trust/ Divided Communities Project — Preparing to Heal Community When There is a Break**

Part of a team committed to helping to facilitate our community in the healing process after civil unrest.

### **Tech Bridge Girls — STEM Teacher**

National training for STEM educators. Tech Bridge believes that girls of color can thrive in STEM careers and trainees are taught effective methods to excite, educate, and equip girls from low income communities by delivering high quality STEM programming that empowers a girl to achieve economic mobility and better life chances.

## **AWARDS**

**YMCA Luminary Award** Recognized for leading the YMCA in a manner that empowers underrepresented communities.

**YMCA EMLE Planning Team** Recognized for successful efforts to create sustainable pathways for professional development among African-American staff throughout the US.

**Freedoms Foundation** Recognized for a commitment to community and high moral values.

**MYCO Ohio** recognized for ability to support the emerging youth voice within an immigrant enclave that had been plagued by violence and neglect.

**Noor Islamic and Cultural Center** recognized for my investment in community and support of local grassroots interfaith organizations.

## **BOARD AND COMMITTEES**

Columbus Public Schools - *Mentor*

Columbus Foundation's Big Table - *Host*

Bhutanese Community of Central Ohio – *Board Member*

Franklin County New American Advisory Council - *Vice Chair*

Columbus Rotary – *Peacebuilders Committee*

Pan African Connections – *Board Member*

Safe Alliance of Interfaith Leaders - *Board Member*

Worthington Interfaith Neighbors - *Board Member*

Eastside Parishioners in Community - *Board Member*

Columbus Public Health – Trauma Informed Care Coalition – *Steering Committee*

## **HOBBIES AND ACTIVITIES**

Camping, Hiking, Boxing, Carpentry, Glass work, Reading and Writing

## **CULTURAL AND LANGUAGE CAPACITY**

**Minor Proficiency:** Arabic and Spanish

**Major Proficiency:** English

### **University of Southern California Dornsife — Graduate/Presenter**

A leadership development program designed for a new generation of civic leaders. Leaders engage in workshops and assignments meant to elicit community voice and engagement.

### **National YMCA Diversity and Inclusion Conference — Planning/Presenter**

I led a local team of diversity and inclusion leaders committed to planning a conference for approximately 900 YMCA leaders from around the world. We garnered support from Columbus community partners and local exemplars from partners at local and regional organizations.

### **National Restorative Justice Conference — Participant**

The National Association of Community and Restorative Justice promotes effective forms of justice that are safe, just, equitable, sustainable, reparative and socially constructive addressing not only crime, but conflict, incivility, injustice, and all forms of harm. During this conference, participants were trained on “Shaping Justice for the 21<sup>st</sup> Century”.

### **Hilliard Citizens Police Academy — Graduate/Speaker/Presenter**

The 14 week interactive lecture and workshop series helps to form relationships and trust between police officials and members of the community. Participants ride along with police officers and engage community.

### **Lakewood Citizens Police Academy — Graduate**

This 3 month interactive series builds trust and relationships between community-minded neighbors and the local police department. Education, understanding, cooperation and communication are the four components of the program.

## **PUBLIC SPEAKING ENGAGEMENTS AND PRESENTATIONS**

### **YMCA Program Expo at Disney - Keynote**

Served at keynote presenter during this national YMCA gathering focused on “best of class” programs.

### **Human Library Cbus – Planner/Presenter**

Facilitated this gathering of a diverse mixture of community members humanizing themselves through storytelling.

### **AmeriCorps Serve Ohio - Presenter**

Led diversity, equity and inclusion sessions tailored toward community service providers seeking to become more inclusive

### **Columbus Public Schools - Presenter**

Presented a workshop series on how to most effectively reach “hard to reach” students.

### **Center for Out of School Advancement - Ohio Conference**

Provided data and inspiration through storytelling as the conference’s keynote speaker and workshop presenter.

### **Groundwork Ohio – Presenter**

Served as facilitator for the public roll out of this statewide plan to address equity in education

### **Social Justice Awards – Planning Committee**

Planned the inaugural recognition event that hosted elected leaders, community service agencies, and key leaders.

### **New American Forum – Planner/Presenter**

Served as planner and presenter for the first three conferences for New Americans in Ohio.

### **MBK Ohio – Presenter**

Presented a workshop of community transformation looking through a lens of diversity, equity and inclusion

### **MBK Ohio– Presenter**

Convened over 450 students from the Columbus area in a job fair and motivational workshops sessions.

### **Columbus Bar Association – Presenter**

Addressed poverty as a civil rights issue exploring the impact of laws and legislation as vehicles for removing barriers to success.