

Courtlyn G. Roser-Jones
The Ohio State University Moritz College of Law
roser-jones.1@osu.edu

ACADEMIC APPOINTMENTS

The Ohio State University Moritz College of Law

Assistant Professor of Law, 2018 – Present

University of Wisconsin Law School

William H. Hastie Research & Teaching Fellow, 2016 – 2018

EDUCATION

University of Wisconsin Law School, Madison, WI

LL.M., 2018

University of Notre Dame Law School, Notre Dame, IN

J.D., *cum laude*, 2013

Lead Articles Editor, *Journal of College and University Law*

Pennsylvania State University, University Park, PA

B.A. in Journalism, *with distinction*, 2010

PUBLICATIONS

Academic Publications

Reconciling Agency Fee Doctrine, the First Amendment, and the Modern Public Sector Union, 112 Nw. U. L. Rev. 597 (2018)

A Costly Turnover: Why the NFL's Bounty Scandal Could Change the Disciplinary Standard in Instances of Game Related Violence, 20 SPORTS LAW. J. 93 (2013)

Academic Works-In-Progress

The Roberts Court and the Unraveling of Labor Law (forthcoming 2021)

Game Workers Unite: Organizing in the Video Game Industry (work-in-progress)

Black & Blue: Police Unions and Social Justice (work-in-progress)

Other Publications

The Value of a Fellowship Before Pursuing Tenure-Track Jobs in Legal Academia, Association of American Law Schools “Becoming a Law Teacher” Perspective Series (Sept. 19, 2019),
<https://teach.aals.org/experiences/courtlyn-roser-jones>

Is Labor Law the only thing that stops a good teacher with a gun? Second Thoughts Blog (Aug. 12, 2019),
<https://sites.law.duke.edu/secondthoughts/2019/08/12/in-florida-is-labor-law-the-only-thing-that-stops-a-good-teacher-with-a-gun>

A Review of the Supreme Court's 2017-18 Labor and Employment Decisions, 47:1 ABA Newsletter (Fall 2018),
https://www.americanbar.org/content/dam/aba/publications/labor_employment_law_news/LEL_v47n01_F18_web.pdf

Labor Unions, Draw Your Swords: Janus v. AFSCME and Future Labor Litigation, American Constitution Society Blog (June 29, 2018),
<https://www.acslaw.org/acsblog/labor-unions-draw-your-swords-janus-v-afscme-and-future-labor-litigation/>

The Good, the Bad, and the Ugly of Classwide Employment Arbitration, Forbes Employment Beat (December 2013),
<https://www.forbes.com/sites/theemploymentbeat/2013/12/10/the-good-the-bad-and-the-ugly-of-classwide-employment-arbitration/#76aa311c4c55>

SELECTED PANELS AND PRESENTATIONS

Organizing in the Digital Game Industry, New Waves of Worker Empowerment: Labor and Technology in the 21st Century, Saint Louis University Law School Symposium, St. Louis, MO

Invited Presenter September 2020

Unraveling Labor Law, Culp Colloquium at Stanford Law School, Stanford, CA
Presenter May 2020

Was Janus v. AFSCME Correctly Decided? (with Buckeye Institute's Robert Alt arguing the affirmative), Moritz Federalist Society & American Constitution Society Debate Series, Columbus, OH

Invited ACS Debater January 2020

The Roberts Court's Unraveling of American Labor Law, LatCrit/Society of American Law Teachers (SALT) Biennial Conference (works-in-progress paper series), Atlanta, GA
Presenter October 2019

The On-Campus Callback Interview: Tips & Tricks, Association of American Law Schools Webinar Series on "Becoming a Law Professor," <https://teach.aals.org/events>
Invited Speaker October 2019

Workers' Centers and the Law, Cleveland Work & Workers Conference, Cleveland, OH
Invited Speaker August 2019

Public Labor Unions as First Amendment Institutions, Culp Colloquium at Duke University School of Law, Durham, NC
Presenter June 2019

What's Hot in Labor Law, Federal Mediation and Conciliation Service/National Arbitration Association's Arbitrator & Advocate Symposium, Columbus, OH
Invited Speaker May 2019

Ohio's Minimum Wage, The Ohio Department of Commerce Annual Continuing Legal Education Seminar, Columbus, OH
Moderator November 2018

Worker Misclassification and the Dental Hygienist, Ohio Dental Hygienists' Association Annual Conference, Columbus, OH
Invited Speaker November 2018

The Plot to Defund Public Sector Unions, Madison Institute & the Center for Media and Democracy, Madison, WI
Invited Speaker June 2018

Public Labor Unions and Equal Protection, Saint Louis University School of Law Faculty Scholarship Colloquium
Presenter March 2018

Public Labor Unions as Democracy Facilitators for the Working Class, Equality Law Scholars' Forum, Berkeley Law School
Invited Presenter November 2017

Public Labor Unions and Equal Protection, 12th Annual Colloquium on Current Scholarship in Labor and Employment Law, Texas A&M University School of Law
Presenter October 2017

Democracy and the Public Labor Union, 11th Lutie A. Lytle Black Women Law Faculty Conference, University of Michigan Law School
Presenter July 2017

New and Emerging Voices in Workplace Law: Reconciling Agency Fee Doctrine and the Modern Public Sector Union, Association of American Law Schools 2017 Annual Meeting, San Francisco, California
Invited Presenter January 2017

Governance, Intellectual Property and Labor, Midwest Law and Society Retreat, University of Wisconsin Law School
Moderator November 2016

Navigating the Admissions Process, Mid-Atlantic Pre-Law Conference, Howard University
Panelist October 2015

How to Conduct Effective Internal Investigations, Human Resources Association's HR 101
Workshop, Pittsburgh, Pennsylvania
Presenter February 2014

SELECTED MEDIA INTERVIEWS

The Plain Dealer, Interviewed by Olivera Perkins, "Talk politics at work with caution: Tips to avoid pitfalls" (Feb. 7, 2020), <https://www.cleveland.com/business/2020/02/talk-politics-at-work-with-caution-tips-to-avoid-pitfalls.html>

All Sides with Ann Fisher, Live Radio Guest, "What is happening to the First Amendment?" (July 11, 2018), <http://radio.wosu.org/post/first-amendment#stream/0>

Center for Media & Democracy: Exposed, cited in Mary Bottari's "Trump's Supreme Court Strikes Blow to Government Workers, Good Paying Jobs," (June 27, 2018), <https://www.exposedbycmd.org/2018/06/27/trumps-supreme-court-strikes-blow-government-workers-good-paying-jobs/>

Below the Line: Northwestern University Law Review Podcast, Guest, "Agency Fee Doctrine with Professor Courtlyn Roser-Jones" (April 6, 2018), <https://www.listennotes.com/podcasts/below-the-line/agency-fee-doctrine-with-sIbV-EK8yS1/>

TEACHING EXPERIENCE

The Ohio State University Moritz College of Law:

- *Labor Law*
- *Employment Law*
- *Seminar: Labor and the Constitution*
- *Regulating Workers in the Gig Economy*

University of Wisconsin Law School:

- *Labor Law in the Public Sector*

Pennsylvania State University:

- *Introduction to Legal Systems & Case Briefing* (Undergraduate Course)
- *Mass Media & Society* (Teaching Assistant)

LEGAL EXPERIENCE

Pennsylvania State University, Penn State Law, University Park, PA
Dean's Assistant for Educational Equity & Alumni Relations (2015 – 2016)

Developed, executed, and monitored school-wide diversity efforts, academic pipeline programs, and student/faculty/staff recruitment and retention initiatives.

Reed Smith LLP, Pittsburgh, PA

Labor & Employment Associate (2013 – 2015)

Represented employers in lawsuits and administrative proceedings involving allegations of unfair labor practices, discrimination, and wrongful discharge.

University of Notre Dame Office of Compliance and Legal Affairs, Notre Dame, IN

Legal Extern (2012 – 2013)

Drafted employment, non-compete, and termination agreements.

Reed Smith LLP, Pittsburgh, PA

Summer Associate (2012)

Superior Court for the Commonwealth of Pennsylvania, Pittsburgh, PA

Intern for the Honorable Judge Cheryl Lynn Allen (2011)

BAR ADMISSIONS

State: Pennsylvania (2013)

Federal: U.S. District Court – Western District of Pennsylvania (2014)

OTHER PROFESSIONAL AFFILIATIONS AND ACTIVITIES

Legal Aid Society of Columbus Virtual Unemployment Compensation Clinic – Volunteer

Wagner Labor & Employment Moot Court Competition – Moritz Team Coach

Law School Democrats (Moritz Chapter) – Faculty Advisor

Labor & Employment Law Association (Moritz Chapter) – Faculty Advisor

Central Ohio Worker Center – Wage Theft Intake Volunteer

National Employment Law Council – Peer-Selected Fellow

Association of American Law Schools – Member, Labor and Employment Law Section

Association of American Law Schools – Member, Minority Groups Section

American Constitution Society – Member

Transgender Legal Defense Fund – Volunteer Counsel, Name Change Project

National Thurgood Marshall Mock Trial Competition – Volunteer Judge