

**Alyson Poirier B.S., M.S., OPRS00034**

1751 Elmore Ave, Columbus, Ohio 43224 | (614) 725-5557 | alisonpoirier@gmail.com

---

**SUMMARY OF QUALIFICATIONS**

- Exemplary management and training achievements in Social Services, Corrections, Ohio Civil Rights and the Private sector.
  - International travel to Africa, Europe, West Indies, Caribbean, Micronesia, Taiwan and Spain.
  - Responsible for assessing the social environments of consumers and developing a plan of care that met their needs.
  - Provided Cultural Diversity training and seminars to diverse community groups and service providers.
  - In charge of investigating alleged abuse, neglect and exploitation with individuals over the age of sixty. Collaborated with families, attorneys and probate court to arrange services needed to address abuse, neglect and exploitation.
  - Appointed by the Mayor as a Commissioner for the City of Columbus - Community Relations Commission.
  - Certified Peer Recovery Supporter since 2018.
- 

**PROFESSIONAL EXPERIENCE**

**Commissioner with the City of Columbus** **00/2006-current**  
 Chair of the Issues and Education Committee for the City of Columbus’ Community Relations Commission.  
 Responsible for oversight of the annual Learn and Learn four part series.

**Reentry Stabilization Program Coordinator** **00/2011 - 2015**  
 ▪ Founder of a program that adheres to a comprehensive four week curriculum for individuals just released from the penal system.  
 ▪ The programs primary focus is to address criminogenic needs, community integration and family reunification.  
 ▪ Program results will be compiled into a study which will be utilized to expand programming and fill gaps across the penal system.

**Rezilyantz** **00/2011-2013**  
 ▪ Responsible for implementing and managing the Human Resource department.  
 ▪ Oversaw all program activity in the areas of homeless outreach, research and development, including the Rezilyantz in Motion and college internship programs.

**Community Properties Of Ohio** **00/2011-2013**  
 . Provided Outreach, utilizing a team approach, to women ages 18-25 residing in their housing program.

**Capital Crossroads’ Special Improvement District** **00/2003 – 00/2011**  
 ▪ Developed and implemented an Outreach program responding to the concerns of business and property owner’s downtown.  
 ▪ Educated property owners, built positive working relationships with the Downtown community and created good neighbor relationships.  
 ▪ Instructed internal and external customers and developed an Outreach programming of identified local issues and trends surrounding homelessness and the service provider community.  
 ▪ Updated the Specialist Procedure manual according to company policy and procedures.

**Ohio Civil Rights Commission** **00/2002 – 00/2003**  
 ▪ Instrumental in determining prima facie cases of discrimination as part of the process of filing a case.  
 ▪ Conducted investigations into alleged discriminatory acts as well as settling cases of alleged discrimination between Charging Parties and Respondents.  
 ▪ Trained community organizations on the Ohio Revised Code 4112.

---

**EDUCATION/TRAINING**

<b>B.S. in Criminal Justice</b> Michigan State University	Ohio Civil Rights Law trained investigator. Crisis Intervention Team with the Columbus Police Department.
<b>M.S. in Human Resource Management</b> Grand Canyon University formally Warren National University	

Graduate work in Drug and Alcohol Awareness  
 Certified Mediator through Conflict Management Services.