Alternative Auto Care, Inc. 136 W. Fifth Ave. Columbus, Ohio 43201 Work 614-294-0580 2628 N. 4th St. Columbus, Ohio 43202 Cell: 614-578-1764 Cozadc5@gmail.com

Chris Cozad

Employment President

1982 - Present

Alternative Auto Care, Inc.

Columbus, Ohio

Canton, Ohio

■ Founded woman owned and operated auto repair shop as one-womyn-with tools operation, working on the street. Developed business into a 4 bay full service auto repair facility that employs 3 - 4 people year round. As part of commitment to developing women in non-traditional jobs, 95% of these positions have been filled by women over the course of the 20 years of continuous operation of the business. A significant portion of these women have been untrained upon employment and have learned the trade while working at Alternative Auto Care.

Adjunct Instructor Automotive Technology

2002 - Present Columbus State Community College Columbus, Ohio

■ Teach Automotive Shop Operations and Principals course to entry level automotive technology majors. One of two prerequisite courses for all other courses in department. Includes overview of all automotive systems and extensive lab work. Students will be able to complete all required services for a standard 30,000 mile maintenance check up upon completion of the course. Responsible for curriculum, labs, quizzes, tests and all administrative functions for the course.

Consultant - Fundraising and Organizational Development

2002 - 2006 JSM Consulting Group, Inc.

■ Provide fundraising and organizational development training to non-profit organizations. Includes development planning, board / staff relationships and roles, and board development. Special emphasis on starting new organizations or expanding small community based organizations.

Education Bachelor of Arts / Biology

1973 -1977 Hiram College Hiram, Ohio

■ Secondary Education Teaching Certification

Accreditations National Institute of Automotive Service Excellence

■ Certified Automotive Technician 1989 - Present

- Certified Master Automotive Technician 1994 Present
- Certified Advanced Engine Performance Specialist 2006 Present
- Certified Service Consultant 2006 Present

Community Mediation Services of Central Ohio

■ Certified Mediator 2014

Capital University New Center for Professional Development

■ Certified Civil Rights Mediator 2006

Awards and Honors received

Humanitarian of Year Award, Automotive Training Institute Baltimore, Maryland 2015

Humanitarian of Year Award, Nominee Automotive Training Institute Baltimore, Maryland 2014

Legacy Award - Legacy Fund of the Columbus Foundation 2014

Who's Who in GLBT Columbus – Inaugural Edition Power Couple Honoree Columbus, Ohio 2011

The Women's Book – Inaugural Edition Honoree Columbus, Ohio 2010

Rhonda R. Rivera Human Rights Award Stonewall Columbus 2008

Best Activist Award Out in Columbus, May 2001

Colin Higgins Courage Award Nominee Colin Higgins Foundation for bravery in the fight against intolerance, May 2001

Outie Award for Best Activist Outincolumbus.com, 2001

PFLAG Values Families Award Columbus PFLAG, Feb, 2000

Michael H. Greer Humanitarian Award Human Rights Campaign - Columbus , June 1999

Women of Achievement Award Nominee YWCA - Columbus, October 1997

Stoney Award Stonewall Union for 11 Years of Outstanding Service, 1996

Founder's Award Lesbian Business Association, 1995

President's Service Award Stonewall Union, 1994

Libby Gregory Award Columbus Free Press for Outstanding Activism in the Pursuit of Social Justice, 1994

Rosie the Riveter Award Ohio Department of Education for Exemplary Support of the ONOW Program (Overview of Non-traditional Occupations for Women), 1992-1993

Community service

City of Columbus Mayor Andrey Ginther's Office

Liaison to the LGBT Community, 2016 - Present

City of Columbus Mayor Michael Coleman's Office

Liaison to the LGBT Community, 2005 - 2015

City of Columbus Community Relations Commission

Commissioner, 2004 - Present

Chair 2019 - Present

Vice Chair 2017-2019

Member, Executive Committee 2016 - Present

Member, Issues and Education Committee. 2004 – 2016

Member, Mediation Committee 2006 - 2015

Member, Police Community Relations Committee 2011 - 2015

Member Legislation Committee 2006 - 2017

City of Columbus Parks Task Force

Member, 1999 – 2005

Chair, 2002 - 2005

Buckeye Region Anti-Violence Organization BRAVO

President, Board of Trustees, 1996 - 2007

President Emerita, Board of Trustees, 2007-2018

Vice President Board of Trustees 2012 - 2018

Founding Member, Board of Trustees, 1996 - 2018

Chair, Financial Development Committee, 1996 - 2000

National Coalition of Anti-Violence Programs NCAVP

Co-chair, Board of Trustees, 2004 - 2009

Member, Board of Trustees, 1996 – 2009

Faculty, Regional Training Academy, 2005

Member, Governance and Fundraising Committee, 1997 2009

The Ohio State University, Multi-Cultural Center

Member, Community Advisory Council, 2002 – 2007

LGBT Community Leadership Roundtable

Member, 1987 - present

Chair, 2002 to present

Community Service

Stonewall Union

President, Board of Directors, 1988 - 1991

Board of Directors, 1984 - 1996

Chair, Gay Pride Committee, 1987-1993, 1995

Chair, Executive Director Search Committee, 1989, 1992

Executive Director Search Committee, 1985, 1995

Chair, Financial Development Committee, 1991 – 1994

Lesbians Benefitting the Arts

Chair, Board of Trustees 2010 - Present

Ohio Lesbian Festival, Producer, 2010 - 2019

Lesbian Business Association

Ohio Lesbian Festival Committee, Security Coordinator, 1989 - 2015

Ohio Lesbian Festival, Producer, 1999 - 2010

Board of Trustees, Member 1987 - 1991, 1997-2010

Treasurer, 1988 - 1989

Founding Member, 1987

Take Back the Night Committee

Security Coordinator, 1989 - 1990

Volunteer, 1987 - 1994

WWTMC, Michigan Womyn's Music Festival

Area Coordinator, Mechanics, 1988 - 2015

Worker, 1982 - 2015

Community Service

Blood Sisters Founding Member, 1982 - 1985

Momazons Founding Member, Board of Directors, 1990 - 1994

Ohioans Against Discrimination Founding Committee Member, 1993 - 1995

Center For New Directions Volunteer Presenter, 1985 - 1996

Seal of Ohio Girl Scout Council

Troop Leader, 1985 -1988

Troop Cookie Chair, 1983 - 1985

ONOW Overview of Non-traditional Occupation for Women

State of Ohio Department of Education - Volunteer Presenter, Ohio Reformatory for Women, Franklin County Prerelease Center, North Education Center, Various Adult Vocational Schools around Ohio, 1985 - Present

VOCA Skills Olympics Judge, Automotive Division, Regional - 1989 - 1992

PREP Ohio Volunteer Presenter, 1983 - 1984 (early version of ONOW)

Office of Governor Richard Celeste Security consultant Anti-Klan Rally for Miami University, 1991

Automotive

Selected Presentation Topics

Women in non-traditional jobs

Women in the automotive industry

Car care 101

So, you're shopping for a new used car

Everything you ever wanted to ask an auto mechanic

How to talk to your mechanic

Do-it-yourself auto maintenance

Gay, Lesbian, Bisexual & Transgender

Basic homophobia education

Hate crimes in the GLBT communities

Lesbian parenting issues

Police sensitivity training on GLBT issues

Non-confrontational security training

Fundraising for Non-Profit Boards

Event Production - The Basics

Board Development for Non- Profit Boards

References available upon request