

**JODY E. DAVIS, RN, LISW-S, PMP**

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Columbus, Ohio 43229  
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**OBJECTIVE:** To use my skills and experience to foster growth in clients and organizations.

**EDUCATION:** **The Ohio State University**, Columbus, Ohio  
Master's Degree of Social Work (MSW) completed May 5<sup>th</sup>, 2013  
**The Christ College of Nursing and Applied Sciences**, Cincinnati, Ohio  
Diploma of Nursing completed July 13<sup>th</sup>, 2007

**ESI International (Convergys on site)**, Cincinnati, Ohio  
Master's Certificate in Project Management July 22<sup>nd</sup>, 2005

**University of Cincinnati**, Cincinnati, Ohio  
Pre-Personnel and Industrial Relations, B.A. with Honors completed June 14, 1992

**WORK EXPERIENCE:** **OSU Physicians, Inc., Ohio State University Wexner Medical Center**  
**February 5, 2012 to present**  
RN Clinical Program Manager  
Manage Quality Improvement Programs for OSUWMC General Internal Medicine to achieve and maintain compliance. Lead teams through process improvements to improve patient outcomes. Programs include NCQA PCMH, OPPE, MACRA/MIPS, CPC+

**Equitas Health, Inc.**  
**July 15<sup>th</sup>, 2019 to present**  
Continuous Quality Improvement Specialist  
Responsible for implementing the quality improvement plan within the Medical Center and Pharmacy, supporting population health management and promoting health equity.

**Clintonville Counseling and Wellness, LLC**  
**April 10, 2017 to present**  
Licensed Independent Therapist  
Providing counseling for clients, focused on the LGBTQIA population of central Ohio.

**North Community Counseling Centers, Inc.**  
**August 11, 2014 to April 7, 2017**  
Director of Quality Improvement / Utilization  
Responsible for all agency quality efforts, with a focus on staff activities, the EMR, policy updates, and compliance with the ADAMH Board, Ohio OMHAS, and CARF.

**Ohio Department of Mental Health, Twin Valley Behavioral Health**, Columbus, Ohio  
June 4, 2011 to February 2, 2012  
Registered Nurse - Psychiatric  
Perform nursing care for a mentally ill population, including dual diagnosis and MR/DD.

**Centerpoint Health, The Talbert House**, Cincinnati, Ohio  
August 11<sup>th</sup>, 2008 to June 1, 2011  
Registered Nurse Supervisor - Psychiatric  
Perform nursing care and social work services for a mentally ill Forensic population.

**Mercy Health Partners, Mercy Mount Airy Hospital**, Cincinnati, Ohio  
October 15<sup>th</sup>, 2007 to August 8<sup>th</sup>, 2008  
Registered Nurse - Acute  
Perform nursing care for Orthopedic and Med/Surg Patients in a non-profit setting.

**Convergys Corporation, Information Management Group**, Cincinnati, Ohio  
February 5<sup>th</sup>, 2001 to September 23<sup>rd</sup>, 2007  
Sr. Associate – Project  
Responsible for Release and Project Management Support for the Sprint Business Unit.

**MILITARY EXPERIENCE:** Troop A 237th Cavalry, OH Army National Guard, August 1987 to August 1995  
Sergeant (E5) Cavalry Scout Vehicle Commander / Armor Crewman

## BOARD CERTIFICATIONS:

Licensed Ind. Social Worker OH # I.1600754	Issued: 11/16/2016	Expires: 11/16/2020
Licensed Social Worker OH # S.1302614	Issued: 6/4/2013	Expired: 6/3/2017
Social Worker Trainee OH #S.1102241 TRNE	Issued: 1/3/2012	Expired: 6/5/2013
NPPES National Provider ID # 1760628770	Issued: 12/22/2008	Expired: N/A
Registered Nurse (RN) OH #335823	Issued: 8/13/2007	Expires: 10/31/2021
Project Management Professional (PMP) #344976	Issued: 8/25/2003	Expired: 8/24/2010

## ASSESSMENT / SKILLS EXPERIENCE:

<b>Career:</b>	MBTI, Strong Interest and Skills Confidence Inventory
<b>Counseling:</b>	MI, SFBT, CBT, DBT, Acceptance Commitment Therapy, Wellness
<b>Mental Conditions:</b>	DSM IV-TR, DSM-V, GCS, Mini Mental Status
<b>Mood and Anxiety:</b>	Beck Scales, GAD7, PHQ9, SAD PERSONS
<b>Nursing:</b>	Medical-Surgical, Ortho, Psychiatric, Meds, BLS/CPR/ACLS, Safety, Compliance, Informatics
<b>Quality Improvement:</b>	Deming's PDSA, PMI IPECC, IHI Triple Aim, DMAIC, Lean Six Sigma
<b>Substance Use Disorders:</b>	ASI, CAGE, CIWA, SOQIC, ASAM, SBIRT
<b>Trauma:</b>	PCL-5, Trauma History Screen, Trauma Informed Care

## PRESENTATIONS:

Panel Member (2020, April). Ohio State University Wexner Medical Center, 1<sup>st</sup> year Med Students, Endo Repro Block. Care of the LGBTQ patient, Columbus, OH.

Davis, J. (2020, March). Mid-Ohio Regional Planning Commission (MORPC), LGBTQ Cultural Competency for Employees, Columbus, OH.

Davis, J. (2020, March). Ohio State University, Department of Human Sciences, College of Education and Human Ecology. Clinical Care of the Transgender patient, Columbus, OH.

Panel Member (2019, October). King Avenue United Methodist Church, Supporting Transgender Individuals and Their Families from Child to Adult: A workshop on Love and Understanding. Columbus, OH.

Carter Logan, A., Cunningham Schwarzwald, A., **Davis, J.**, Rogols, T., (2019, October) Transforming Care Conference. Snapshot: Results of a Trans Community Needs Assessment. Columbus, OH

**Davis, J.** (2019, September) Second Annual Clintonville Counseling Trans Wellness Day and Job Fair. Trans Feminine Forum. Columbus, OH

**Davis, J.** (2019, July). Stefanie Spielman Comprehensive Breast Center, Ohio State University Wexner Medical Center. Care of the Transgender female patient, Columbus, OH.

Panel Member (2019, June). LGBT Veterans Panel, Chalmers P. Wylie VA Ambulatory Care Center, Columbus, OH.

Dandridge, A., **Davis, J.**, Evans, J., Testerman, B. (2019, April) Eleventh Annual TransOhio Transgender Symposium. Love Leads The Way: Families in Transition. Columbus, OH

**Davis, J.,** Evans, J., Jefferis, A.,(2019, April) Eleventh Annual TransOhio Transgender Symposium. Trans Sex Workshop. Columbus, OH

**Davis, J.** (2019, April) Eleventh Annual TransOhio Transgender Symposium. Trans Feminine Caucus. Columbus, OH

Carter Logan, A., Cunningham Schwarzwald, A., **Davis, J.,** Rogols, T., (2019, April) Eleventh Annual TransOhio Transgender Symposium. Snapshot: Results of a Trans Community Needs Assessment. Columbus, OH

Minot, J., **Davis, J.** (2019, April) Eleventh Annual TransOhio Transgender Symposium. The Transgender Military Ban. Columbus, OH

Davis, J. (2019, April). Bioethics Network of Ohio (BENO). Ethical Issues in Transgender Healthcare, Dublin, OH.

Panel Member (2019, April). Ohio State University Wexner Medical Center, 1<sup>st</sup> year Med Students, Endo Repro Block. Care of the LGBTQ patient, Columbus, OH.

Panel Member (2019, March). Denison University EmpowHERment Experience Program. Transgender Women in the Workplace. Granville, OH.

**Davis, J.,** Minot, J., (2019, January). Banned but Proud: Rights and Access to Care for Transgender Active Duty Military Personnel, Veterans and Recruits. Creating Change Conference, Detroit, MI.

Davis, J. (2018, November). Doctors Hospital, Ohio Health. Ethical Issues in Transgender Healthcare, Columbus, OH.

**Davis, J.,** Minot, J., (2018, November). Banned but Proud: Rights and Access to Care for Transgender Active Duty Military Personnel, Veterans and Recruits. NASW Ohio Conference, Columbus, OH.

Panel Member (2018, October). Ohio State University Wexner Medical Center, 2<sup>nd</sup> year Med Students, Endo Repro Block. Care of the LGBTQ patient, Columbus, OH.

**Davis, J.,** Minot, J., (2018, October). Banned but Proud: Rights and Access to Care for Transgender Active Duty Military Personnel, Veterans and Recruits. Transforming Care Conference, Columbus, OH.

Davis, J. (2018, September). Trans Feminine Roundup. LGBTQ Job Fair and Trans Wellness Event, Columbus Public Health, Columbus, OH.

Panel Member (2018, August). LGBT Champion Education Program. Care of the Transgender Veteran, Columbus, OH.

Panel Member (2018, June). Rural Voices: Caring for Trans and Gender Diverse Populations in Rural America. Athens, OH.

Clark, E., Carter Logan, A., Pedon, K., **Davis, J.** (2018, April). Bodies in Transition: Empowering and Engaging Transgender and Gender Nonconforming Clients through Mindful Embodiment Practices. Presented at the Trans Ohio Conference, Columbus, OH.

Panel Member (2018, March). Transgender Experiences: Not Just One Story. Denison University Library, Granville, OH.

Clark, E., Carter Logan, A., Pedon, K., **Davis, J.** (2017, November). Bodies in Transition: Empowering and Engaging Transgender and Gender Nonconforming Clients through Mindful Embodiment Practices. Presented at the All Ohio Counselors Conference, Columbus, OH.

Clark, E., Carter Logan, A., Pedon, K., **Davis, J.** (2017, October). Bodies in Transition: Empowering and Engaging Transgender and Gender Nonconforming Clients through Mindful Embodiment Practices. Presented at the Transforming Care Conference, Columbus, OH.

Panel Member (2017, October). Ohio State University Wexner Medical Center, 2<sup>nd</sup> year Med Students, Endo Repro Block. Care of the LGBTQ patient, Columbus, OH.

Minot, J., **Davis, J.** (2017, September). Trans Veterans Experiences, LGBTQ Community Day. Ohio History Connection, Columbus, OH.

Davis, J. (2017, September). Riverside Methodist Hospital / Ohio Health. Transgender Issues in Healthcare, Columbus, OH.

Panel Member (2017, May). Gay Christian Network Parents Retreat. LGBTQ Voices Panel, Columbus, OH.

Keaster, A., **Davis, J.** (2016, December). Care of the Transgender Patient. OSU Harding Hospital, Columbus, Ohio

Davis, J. (2017, April) Ninth Annual TransOhio Transgender Symposium. Queer Storytelling. Columbus, OH

Davis, J. (2016, November) NASW Ohio Conference. Queer Storytelling. Columbus, OH

Panel Member (2016, October). Ohio State University Wexner Medical Center, 2<sup>nd</sup> year Med Students, Endo Repro Block. Care of the LGBTQ patient, Columbus, OH.

Panel Member (2016, October). Ohio State University Wexner Medical Center, College of Medicine. LGBTQ+ Healthcare Providers Panel, Columbus, OH.

Davis, J. (2015, November) Love Across The Spectrum. Happy as Trans: Coming out Transgender in an Evangelical World. Ohio Wesleyan University, Delaware, OH

Panel Member (2015, November). Ohio State University Moritz College of Law, Trans 101: Legal Implications, Columbus, OH.

Panel Member (2015, April). PFLAG Monthly Meeting. Transgender Panel Discussion, St. John's UCC, Columbus, OH.

Davis, J. (2015, January) The Gay Christian Network Conference. Happy as Trans: Coming out Transgender in an Evangelical World. Portland Conference Center, Portland, Oregon

Panel Member (2014, November). Transgender Health Awareness Week. OSU College of Medicine, Columbus, OH.

Taj-Schaal, N., **Davis, J.**, (2012, December) OSU General Internal Medicine – Vaccine Improvement Project. Healthcare Collaborative of Greater Columbus, Columbus, OH.

Davis, J. (2007, June). Inhabiting the Church Conference. The Work of CPT in Hebron, Israel/Palestine. Indianapolis, Indiana.

## **RESEARCH EXPERIENCE:**

**The Ohio State University Wexner Medical Center General Internal Medicine** Columbus, OH  
**IRB Approved Studies:**

Troyer, M., Kunaka, K., **Davis, J.**, (2018, March). Chronic Disease Burdens in Nepali Patients at OSUMC. Study ID: 2018E0211

Moore, J., Buffomante, A., **Davis, J.**, (2017, July). Treating Latent Tuberculosis in a General Internal Medicine Resident Continuity Clinic. Study ID: 2017H0163

Langan, M., Brill, S., Moore, J., Washington, C., Shoben, A., Wickizer, T., Lawrence, J., **Davis, J.** (2017, March) NAVIPGATE: Navigators for Vulnerable Patients to Improve Access to Treatment and Education. Study ID: 2016H0411

Patel, C., Stinehart, K., Beckett, N., Sobotka, L., Stanich, P., Venious, G., **Davis, J.** (2017, January). Barriers to Adequate Outpatient Screenings Colonoscopies. Study IOD: 2016H0452

Tayal, N., Peters, E., Brill, S., Tusler, M., **Davis, J.** Sanchez, A. (2016, February). Evaluation of Adult Numeracy and Decision Making in Vaccination for Herpes Zoster. Study ID 2015H0109

Tayal, N., Kagel, J., Kim, D., **Davis, J.**, Kretovics, M. (2015, August). An assessment of how patient self-scheduling within integrated electronic patient portals impacts operational costs and show rates. Study ID 2015H0201

Grever, G., Taj-Schaal, N., **Davis, J.**, Soben, A., (2014, November). Evaluation of Care Coordination in General Internal Medicine. Study ID 2014H0321

Moore, J., Barnes, K., **Davis, J.**, Grever, G., Patel, C., Lopez, A., (2014, November). Controlled Substance Treatment Agreements in an Internal Medicine Resident's Clinic. Study ID 2014H0102

Beatty, S., Barnes, K., Schmidt, B., **Davis, J.**, Tayal, N (2013, January). Pharmacist Monitoring of Bisphosphonate Use in a Patient Centered Medical Home. Study ID 2012H0340

### **The Ohio State University College of Social Work, Columbus, OH**

**Davis, J.** (2012, December). Needs Assessment and Program Design – GLBT Clients and Depression. Ohio State University SW 7530 (Thesis Project). Columbus, Ohio

### **The Talbert House Cincinnati, OH** **IRB Approved Studies:**

**Davis, J.** (2010, May). A Study on the Quality of Life of Clients in the Forensic Program at Centerpoint Health. Talbert House. Cincinnati, Ohio

### **PUBLICATIONS AND INTERVIEWS:**

Tebben, S. (2020 February). "Supporters of Ohio Fairness Act: 'We Need This Legislation'" " Ohio Capital Journal. Columbus, Ohio.

Dachenbach, L. (2019, June). "Of Church and State", Pride Issue, 614 Magazine. Columbus, Ohio

Munroe, S.J., Culbertson, J., **Davis, J.** (2019, May), Contributor to "Heralding Fairness". Prizm Magazine, Columbus, OH.

Chow, A. (2019, May), LGBTQ Ohioans Use Senate Hearing to Share Stories of Discrimination. Statehouse News Bureau, Columbus, OH.

Mann, D. (2019, February), Veteran who served our country once as a male, wants to serve again as a female. She is transgender. The 6 Pack with DaveMan, iHeartRadio , Columbus, OH.

King, D. (2019, February), Transgender Recruit Tries to Join Before Military Ban Takes Effect. Columbus Dispatch, Columbus, OH.

Givens, O. (2019, February), Ohio Trans Veteran Speaks Out Against Military Ban. Spectrum News 1, Columbus, Ohio

Davis, J. (2019, January), I'm Waiting for the Chance to Serve My Country. Prizm News, Columbus, OH.

Liptak, A., Philipps, D. (2019, January), Supreme Court Revives Transgender Ban for Military Service. The New York Times, New York City, NY.

King, D. (2018, November), Central Ohio Transgender Community responds with outrage, advocacy to leaked federal memo. Columbus Dispatch, Columbus, OH.

Sneed, R. (2017, November), Judge's Decision Brings Hope for Transgender Community. WCMH TV NBC4, Columbus, OH.

King, D. (2017, July), Transgender Ohioans with Military Ties Angry Over Ban. Columbus Dispatch, Columbus, OH.

Landers, K. (2017, July), Local Transgender Veterans Angry Over President's Tweets. WBNS-TV 10TV, Columbus, OH.

Fecteau, O. (2017, February), City Council Considers Ordinance Banning Conversion Therapy. WCMH TV NBC4, Columbus, OH.

Yuen, C. (2017, January), Columbus Women have their voices heard in Washington. WCMH TV ABC6, Columbus, OH.

Stoia, L.A. (2016, April), Columbus City Leaders Oppose Transgender "Bathroom Ban". WSYX TV NBC4, Columbus, OH.

Binder, M. (2015, January). LGBT Christians Want You to Know They Exist; here are 18 of them. OregonLive.com, Portland, Oregon.

Kasler, K. (2015, November), Woman Who Experienced "Conversion Therapy" Speaks Out for Ban on it for Minors. Ohio Statehouse News Bureau

Hove, H. (2015, November), Legislators call to stop LGBT Conversion Therapy in Ohio. WCMH TV NBC4, Columbus, OH.

Davis, J., (2013, May - June), The Affordable Care Act: Exciting Public Health and Social Work Opportunities. NASW Ohio Chapter, Ohio Update, Columbus, OH.

Davis, J., (2013, Mar - April), Using an EMR in the Patient Centered Medical Home (PCMH) Part 2 of 2. NASW Ohio Chapter, Ohio Update, Columbus, OH.

Davis, J., (2012, Nov - Dec), Using an EMR in the Patient Centered Medical Home (PCMH) Part 1 of 2. NASW Ohio Chapter, Ohio Update, Columbus, OH.

Davis, J. / Robert Engles, H. (2008, May 28 – June 3), How I Forgave My Molester. City Beat Magazine, Cincinnati, OH.

Nixon, D. **Davis, J** (Ed.) (2000, Jan.), The Vineyard Central House Church Guidebook. Cincinnati, Ohio.

## **PERFORMANCES, EXHIBITS AND TESTIMONIES:**

Knapp, J., Carter, A., Jochum, A., Gross, H., Eagen, K., Eggspuehler, C., Demers, S., **Davis, J.**, Shimp, K., Armstrong, J., Ali, K. Benedic, L., Applegate, Brown, S., Frye, A.(2020, Feb) Testimony during Hearing on House Bill 369, The Ohio Fairness Act Legislation, Ohio Statehouse, Columbus, OH

Smith, M., Shimp, K, **Davis, J.**, L, Taylor, Grote, T., Jochum, A., Knapp, J. (2019, May) Testimony during Hearing on Senate Bill 11, The Ohio Fairness Act Legislation, Ohio Statehouse, Columbus, OH.

Scheuren, B., Senarighi, R., **Davis, J.**, (2019, May). Contributor to the “I Am Stonewall” photo and mural, Beyond the Binary Exhibit. Stonewall Columbus, Columbus, Ohio

Baker-Morrish, L, Smith, D., Broyles, J., Welter, K., Dagg-Murry, D., Culbertson, J., **Davis, J.**, Rothan, K. (2017, February) Testimony during Exploratory Hearing on “Conversion Therapy” Legislation, City Hall, Columbus, OH.

Driehaus, D.(Rep), Phillips, D. (Rep), Broyles, J., **Davis, J.** (2015, June), Testimony in favor of State of Ohio House Bill 247, 131<sup>st</sup> General Assembly, to prohibit certain health care professionals from engaging in sexual orientation change efforts when treating minor patients. Ohio State House, Columbus, Ohio

Davis, J. (2015, November), “The Passion of our Lord Queen Jody according to St. John”. Tea Time: A Queer Behavior Storytelling Event. It Looks Like It’s Open, Columbus, Ohio

Davis, J. (2015, June), Selected Poems from “Happy As Trans”. Trans Literary Salon sponsored by Topside Press, William Way GLBT Center, Philadelphia, PA.

### **MISSION TRIPS / STUDY ABROAD:**

Ohio State University Office of International Affairs (2010, August), Study Abroad to Chennai, Bangalore, and Calcutta, India, Focus on Health Care in Developing Countries.

Church on the Street (2005, May) Mission Trip to Homeless Outreach Program, Atlanta, Georgia.

Christian Peacemaker Teams (CPT) (2004, June), Witness for Peace, Supporting full time Delegation in Hebron and Village of At-Tuwani, West Bank of Palestine.

### **AWARDS AND PROFESSIONAL AFFILIATIONS:**

Ohio State University Wexner Medical Center, Co-chair of the Diversity, Inclusion and Educational LGBTQ+ Employee Resource Group, Fiscal Year 2019, 2020

Equality Ohio. Board member since April, 2019

Donald R. Hallman LGBT Veterans Recognition Award (2017, November), Stonewall Columbus, Columbus, Ohio

Transgender Military Recognition Night (2017, August), Summit on 16<sup>th</sup> UMC, Columbus, Ohio

Social Service Agency of the Year Nominee (Clintonville Counseling). (2017, October), Transforming Care Conference, Columbus, Ohio

National Association of Social Workers (NASW). Active Member since September, 2012

Soldier of the Year, (1993, April). Troop A 237th Cavalry, OH Army National Guard, Cincinnati, Ohio

Army Achievement Medal (AAM), (1992, August). Troop A 237th Cavalry, OH Army National Guard, Camp Grayling, MI.