

MEMORANDUM OF UNDERSTANDING #2021-02

**THE CITY OF COLUMBUS
&
LOCAL NO. 67, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS**

REGARDING JUNETEENTH

This Memorandum of Understanding ("MOU") is entered into between the City of Columbus, Ohio (hereinafter "City") and the Columbus Firefighters, Local No. 67 of the International Association of Fire Fighters (hereinafter "Union").

Whereas, the City and Union agree that Article 21, Section 21.1 of the Collective Bargaining Agreement, dated November 1, 2020 – October 31, 2023, shall be amended as follows:

Section 21.1. Holidays.

Holidays celebrated by forty (40) hour employees are as follows:

New Year's Day, January 1
Martin Luther King Day, the third Monday in January
Washington's Birthday, the third Monday in February
Primary Election Day, one-half day
Memorial Day, the last Monday in May
Juneteenth, June 19
Independence Day, July 4
Labor Day, the first Monday in September
Columbus Day, the second Monday in October
Veterans Day, November 11
General Election Day, the first Tuesday after the first Monday in November
Thanksgiving Day, the fourth Thursday in November
Christmas Day, December 25
Employee's Birthday (except that those employees in recruit training at the training academy shall not be eligible)
Any special holiday proclaimed by the Mayor


An ordinance will be submitted to City Council requesting its acceptance of this MOU and this MOU shall be effective upon passage by City Council.

FOR THE IAFF:



Steven Stein
President, IAFF Local #67

FOR THE CITY:



Nichole M. Brandon
Director, Department of Human Resources