



Legislation Details (With Text)

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On agenda: 6/12/2023 **Final action:** 6/14/2023
Title: To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 5(D) and 5(E); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ord 1373-2023 Amending Ord 2713-2013 Section 5 - 060523

Date	Ver.	Action By	Action	Result
6/14/2023	1	CITY CLERK	Attest	
6/14/2023	1	CITY CLERK	Attest	
6/13/2023	1	MAYOR	Signed	
6/12/2023	1	COUNCIL PRESIDENT	Signed	
6/12/2023	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting the classification of 911 Emergency Communications Assistant Manager (3007) as a result of Civil Service Commission action; by enacting the classification of Community Clinical Counselor (Violence Intervention) (1758); by modifying the pay grade and ranges of three classifications; and by removing redundant language regarding elected officials' annual salaries which is already identified in a separate ordinance.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 5(D) and 5(E); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan by enacting the classification of Community Clinical Counselor (Violence Intervention) (1758) and to assign it to Pay Grade 91 in Section 5(D); and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(D) to adjust the pay range of the classification of Student Intern I (0781) to \$12.00-\$18.00; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(D) to adjust the pay range of the classification of Student Intern II (0782) to \$14.00-\$23.00; and

WHEREAS, it is necessary to amend the Management Compensation Plan by enacting the classification of 911 Emergency Communications Assistant Manager (3007) and to assign it to Pay Grade 93 in Section 5(E); and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to adjust the pay grade of the classification of Department Assistant Director (U) (0052) to Pay Grade 95; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to identify the current annual salaries of the following elected officials and to remove redundant language, as the language already appears in Ordinance No. 3300-2018: City Attorney (E) (0044); City Auditor (E) (0043); City Council Member (E) (0400); City Council President (E) (0405); and Mayor (E) (0045); and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend certain provisions of the Management Compensation Plan in order to meet obligations to employees, departments, and the Civil Service Commission, by amending the established pay plan by June 6, 2023, thereby preserving the public peace, property, health, safety, **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Sections 5(D) and 5(E) of Ordinance No. 2713-2013 are hereby amended to read as follows according to the attached document:

Ord 1373-2023 Amending Ord 2713-2013 Section 5 - 060523

SECTION 2. That existing Sections 5(D) and 5(E) of Ordinance No. 2713-2013, as amended, are hereby repealed.

SECTION 3. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and the remaining sections of this ordinance shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.