



Legislation Details (With Text)

File #: 1994-2023 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 6/27/2023 **In control:** Administration Committee

On agenda: 7/10/2023 **Final action:** 7/13/2023

Title: To approve Memorandum of Understanding #2023-07 executed between representatives of the City of Columbus and the American Federation of State, County, and Municipal Employees, Local 1632 to amend Appendix A (classification listing) of the Collective Bargaining Agreement, dated April 1, 2021 through March 31, 2024, by increasing the Pay Range to 22 to 26 to provide retention and recruitment payment of the Police Records Technician job classification in the Department of Public Safety; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2023-07 Records Technician Incentive_Signed.pdf

Date	Ver.	Action By	Action	Result
7/13/2023	1	CITY CLERK	Attest	
7/11/2023	1	MAYOR	Signed	
7/10/2023	1	COUNCIL PRESIDENT	Signed	
7/10/2023	1	Columbus City Council	Approved	Pass

Section 32.3 of the Collective Bargaining Agreement with the American Federation of State, County, and Municipal Employees (AFSCME) Local 1632 and the City of Columbus, April 1, 2021 through March 31, 2024, requires that any modifications to the Collective Bargaining Agreement be agreed to by the parties. Memorandum of Understanding #2023-07 has been executed by the parties to amend Appendix A (classification listing) by increasing the Pay Range and to provide retention and recruitment payment of the following classifications:

<u>Job Code</u>	<u>Class Title</u>	<u>Pay Range</u>
0445	Police Records Technician	17 to 24 <u>22 to 26</u>

RETENTION & RECRUITMENT PAYMENT

All full-time employees classified as a Records Technician in the Department of Public Safety, shall receive payments according to the following schedule:

1. All full-time Records Technicians employed through the pay period ending July 8, 2023 shall receive a onetime payment of \$1,000.00, less applicable withholdings, to be paid in the subsequent pay period.
2. All full-time Records Technicians employed through the pay period ending October 14, 2023 shall receive a onetime payment of \$1,000, less applicable withholdings, to be paid in the subsequent pay period.
3. All full-time Records Technicians employed through the pay period ending December 9, 2023 shall receive a onetime payment of \$2,000, less applicable withholdings, to be paid in the subsequent pay period.

The passage of this ordinance indicates City Council's approval of Memorandum of Understanding #2023-07, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation of the terms of the MOU without delay.

To approve Memorandum of Understanding #2023-07 executed between representatives of the City of Columbus and the American Federation of State, County, and Municipal Employees, Local 1632 to amend Appendix A (classification listing) of the Collective Bargaining Agreement, dated April 1, 2021 through March 31, 2024, by increasing the Pay Range to 22 to 26 to provide retention and recruitment payment of the Police Records Technician job classification in the Department of Public Safety; and to declare an emergency.

WHEREAS, representatives of the City of Columbus and the American Federation of State, County, and Municipal Employees, Local 1632 entered into Memorandum of Understanding #2023-07, a copy of which is attached hereto and,

WHEREAS, Memorandum of Understanding #2023-07 amends Appendix A of the Collective Bargaining Agreement between AFSCME Local 1632 and the City of Columbus, dated April 1, 2021 through March 31, 2024, by placing the Police Records Technician job classification into Pay Range 22 to 26 and providing retention and recruitment payment and,

WHEREAS, an emergency exists in the usual operation of the Department of Public Safety in that is immediately necessary to amend the Collective Bargaining Agreement between the City of Columbus and AFSCME Local 1632, dated April 1, 2021 through March 31, 2024, by approving the Memorandum of Understanding #2023-07 in order to allow for expedient implementation of the terms and in accordance with the agreement of the parties; thereby preserving the public peace, property, health, safety, and welfare, **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. That Memorandum of Understanding #2023-07 amends Appendix A of the Collective Bargaining Agreement between AFSCME Local 1632 and the City of Columbus dated April 1, 2021 through March 31, 2024 and provides a retention and recruitment payment.

Section 2. That City Council, in the best interests of the City, hereby, recognizes and approves Memorandum of Understanding #2023-07, a copy of which is attached hereto, executed between the representatives of the City of Columbus and AFSCME Local 1632.

Section 3. That for the reasons stated in the preamble hereto, which is hereby made a part of hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.