



Legislation Details (With Text)

File #: 2186-2014 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 9/18/2014 **In control:** Administration Committee

On agenda: 10/20/2014 **Final action:** 10/22/2014

Title: To accept Memoranda of Understanding #2014-03, #2014-04 and #2014-05 executed between representatives of the City of Columbus and American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632, which amend the Collective Bargaining Contract, April 1, 2014 through March 31, 2017; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU #2014-03_Appendix A_Telecommunications Specialist_Pay Range Assignment_08-11-14, 2. MOU #2014-04_Appendix A_Title Changes_09-15-14, 3. MOU #2014-05_FMLA Leave_09-23-14

Date	Ver.	Action By	Action	Result
10/22/2014	1	CITY CLERK	Attest	
10/21/2014	1	MAYOR	Signed	
10/20/2014	1	COUNCIL PRESIDENT	Signed	
10/20/2014	1	Columbus City Council	Approved	Pass

Section 32.3 of the Collective Bargaining Contract with the American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632 requires that any modifications to the Contract be agreed between the parties. Memoranda of Understanding #2014-03, #2014-04 and #2014-05 have been executed by the parties. Memorandum of Understanding #2014-03 amends Appendix A (classification listing) by memorializing an agreement regarding the pay ranges assigned to the classifications of Telecommunications Specialist I and Telecommunications Specialist II. Memorandum of Understanding #2014-04 amends Appendix A by changing the class titles of three (3) classifications which were approved by the Civil Service Commission. Memorandum of Understanding #2014-05 amends Section 24.7 - Family and Medical Leave Act (FMLA) by adding language to allow for the use of compensatory time for any FMLA-qualifying reason, after all sick and vacation leaves are exhausted. The passage of this ordinance indicates City Council's acceptance of Memoranda of Understanding #2014-03, #2014-04 and #2014-05, copies of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memoranda of Understanding #2014-03, #2014-04 and #2014-05 executed between representatives of the City of Columbus and American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632, which amend the Collective Bargaining Contract, April 1, 2014 through March 31, 2017; and to declare an emergency.

WHEREAS, representatives of AFSCME Ohio Council 8, Local 1632 and the City entered into Memoranda of Understanding #2014-03, #2014-04 and #2014-05, copies of which are attached hereto, which amend the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2014 through March 31, 2017; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the

Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632 by accepting Memoranda of Understanding #2014-03, #2014-04 and #2014-05, thereby preserving the public peace, health, safety, and welfare; Now Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memoranda of Understanding #2014-03, #2014-04 and #2014-05 amend the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2014 through March 31, 2017.

SECTION 2. That City Council, in the best interest of the City, hereby recognizes and accepts Memoranda of Understanding #2014-03, #2014-04 and #2014-05, copies of which are attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

SECTION 3. For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves or vetoes the same.