



Legislation Details (With Text)

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Title: To authorize the Director of the Department of Human Resources to adopt and implement new policies and procedures regarding the Employee Recognition Program; to repeal ordinance 0355-2006; and to declare an emergency.

Sponsors:

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Date	Ver.	Action By	Action	Result
4/12/2018	1	CITY CLERK	Attest	
4/11/2018	1	MAYOR	Signed	
4/9/2018	1	COUNCIL PRESIDENT	Signed	
4/9/2018	1	Columbus City Council	Approved	Pass

For many years, the Department of Human Resources has recognized outstanding employees through the Employee Recognition Program. Currently, Ordinance 0355-2006 is effective. This ordinance serves to repeal that ordinance to allow the Director to adopt and implement policies and procedures regarding the program. The Employee Recognition Program recognizes achievements made by city employees in areas aligned with the Mayor’s initiatives and which have a positive impact on city operations. The program will continue to recognize occupational safety efforts which focus on ensuring a safe work environment for all employees. Recipients of these awards will receive a monetary award funded through the benefiting department.

In addition, the James M. Lendavic Veteran of the Year Award will continue to be given in recognition of a City employee with the most outstanding service to the veterans’ community.

Finally, certificates and small tokens of appreciation will continue to be awarded.

Fiscal Impact: Employees recognized through this program will receive appropriate awards and/or monetary compensation. All monetary awards are budgeted through the benefiting department. The Department of Human Resources has budgeted sufficient funding to fund costs associated with certificates and small tokens.

Emergency action is requested to allow the provisions of this ordinance to be in place and effective in sufficient time for the 2018 Employee Recognition Program in April, 2018.

To authorize the Director of the Department of Human Resources to adopt and implement new policies and procedures regarding the Employee Recognition Program; to repeal ordinance 0355-2006; and to declare an emergency.

WHEREAS, the City wishes to continue recognizing city employees for meritorious services consistent with the Mayor’s initiatives, occupational safety, service to the veterans community, professional development, and longevity of service to

the City of Columbus; and

WHEREAS, it is necessary to repeal ordinance number 0355-2006 to allow updates to the Employee Recognition Program; and

WHEREAS, it is necessary to authorize the Director of Human Resources to adopt and implement new policies and procedures regarding the Employee Recognition Program; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to authorize the Director to implement policies regarding the Employee Recognition Program and allow new guidelines to be implemented and effective prior to the April 2018 program and for the preservation of the public health, peace, property, safety, and welfare, now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Director of Human Resources is hereby authorized to adopt and implement new policies and procedures regarding the Employee Recognition Program.

SECTION 2. That Ordinance Number 0355-2006 is hereby repealed.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.