



Legislation Details (With Text)

File #: 3189-2016 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 11/30/2016 **In control:** Administration Committee
On agenda: 12/12/2016 **Final action:** 12/15/2016
Title: To accept Memorandum of Understanding #2016-006 executed between representatives of the City and American Federation of State, County and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which amends the Collective Bargaining Agreement, April 1, 2014 through March 31, 2017; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU #2016-006_AFSCME Class Swap w. CWA (signed)

Date	Ver.	Action By	Action	Result
12/15/2016	1	CITY CLERK	Attest	
12/14/2016	1	MAYOR	Signed	
12/12/2016	1	COUNCIL PRESIDENT	Signed	
12/12/2016	1	Columbus City Council	Approved	Pass

The Collective Bargaining Agreement between the City of Columbus and the American Federation of State, County and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, requires that any modifications to the Contract be agreed to by the Parties. Memorandum of Understanding #2016-006 has been executed by the Parties to amend Appendix A (classification listing), as shown in the attached MOU #2016-006, to include Refuse Container Assembler and Repairer, Job Code (3929) and abolish the Refuse Collection Supervisor, Job Code (3928) from the bargaining unit.

Memorandum of Understanding #2016-006 will effectuate the intent of the representatives of the City and American Federation of State, County and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, to amend Appendix A of the Collective Bargaining Agreement to seek a greater community of interest in the bargaining unit and improve the operations of the Division of Refuse Collection of the Department of Public Service.

Memorandum of Understanding #2016-006 will compensate any Refuse Collection Supervisor, Job Code (3928) exiting the AFSCME Local 1632 bargaining unit, effective with the pay period beginning January 1, 2017, for their accrued Sick Leave balance in excess of 400 hours according to the pay schedule contained in the attached MOU #2016-006.

Memorandum of Understanding #2016-006 will place employees entering the AFSCME Local 1632 bargaining unit into the lowest pay range assigned to classification Refuse Container Assembler and Repairer, Job Code (3929) that comes closest to matching their current hourly rate without causing a decrease in pay. The pay step assignment will be based on each employee's City Service.

The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2016-006, a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely

manner.

Any cost associated with an adjustment in pay will be absorbed by the Department(s).

To accept Memorandum of Understanding #2016-006 executed between representatives of the City and American Federation of State, County and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which amends the Collective Bargaining Agreement, April 1, 2014 through March 31, 2017; and to declare an emergency.

WHEREAS, representatives of the City and American Federation of State, County and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, entered into Memorandum of Understanding #2016-006, a copy of which is attached hereto, which amends Appendix A of the Collective Bargaining Agreement between the City and AFSCME Ohio Council 8 Local 1632, April 1, 2014 through March 31, 2017; and

WHEREAS, any cost associated with an adjustment in pay will be absorbed by the Department(s); and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and,

WHEREAS, an emergency exists in the usual daily operations of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and AFSCME Ohio Council 8, Local 1632, by accepting Memorandum of Understanding #2016-006; thereby preserving the public peace, property, health, safety, and welfare;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS

SECTION 1. That Memorandum of Understanding #2016-006 amends the Collective Bargaining Agreement between the City and AFSCME Ohio Council 8, Local 1632, April 1, 2014 through March 31, 2017.

SECTION 2. That City Council, in the best interest of the City, hereby recognizes and accepts Memorandum of Understanding #2016-006, a copy of which is attached hereto, executed between representatives of the City and AFSCME Ohio Council 8, Local 1632 to be effective with the pay period beginning January 1, 2017 following the passage by City Council.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.