



## Legislation Details (With Text)

**File #:** 0369-2013      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 2/1/2013      **In control:** Administration Committee  
**On agenda:** 2/25/2013      **Final action:** 2/27/2013  
**Title:** To accept Memorandum of Understanding #2012-03 executed between representatives of the City of Columbus and CMAGE/CWA Local 4502 which amends the Collective Bargaining Agreement April 24, 2011 through April 23, 2014; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU #2012-03\_CMAGE\_Domestic Partner\_02-01-13

| Date      | Ver. | Action By             | Action   | Result |
|-----------|------|-----------------------|----------|--------|
| 2/27/2013 | 1    | CITY CLERK            | Attest   |        |
| 2/27/2013 | 1    | MAYOR                 | Signed   |        |
| 2/25/2013 | 1    | COUNCIL PRESIDENT     | Signed   |        |
| 2/25/2013 | 1    | Columbus City Council | Approved | Pass   |

Memorandum of Understanding (MOU) #2012-03 was executed by representatives of the City and CMAGE/CWA Local 4502. This MOU changes the definition of "Immediate Family" to include domestic partners, and allows sick leave for domestic partners, provided the terms of Ordinance No. 1077-2010, as amended, are met. The passage of this ordinance indicates Council's acceptance of MOU #2012-03, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2012-03 executed between representatives of the City of Columbus and CMAGE/CWA Local 4502 which amends the Collective Bargaining Agreement April 24, 2011 through April 23, 2014; and to declare an emergency.

**WHEREAS**, representatives of the City of Columbus and CMAGE/CWA Local 4502 entered into Memorandum of Understanding (MOU) #2012-03, a copy of which is attached hereto, to amend the Collective Bargaining Agreement between the City and CMAGE/CWA Local 4502, April 24, 2011 through April 23, 2014; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and CMAGE/CWA Local 4502 by accepting MOU #2012-03 so that implementation can proceed at the earliest possible date, thereby preserving the public peace, property, health, safety and welfare; Now Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That MOU #2012-03 amends the Collective Bargaining Agreement between the City and CMAGE/CWA Local

4502, April 24, 2011 through April 23, 2014.

**Section 2.** That City Council, in the best interests of the City, hereby recognizes and accepts MOU #2012-03, a copy of which is attached hereto, executed between the City and CMAGE/CWA Local 4502, to be effective March 17, 2013.

**Section 3.** For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.