



## Legislation Details (With Text)

**File #:** 1115-2009      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 8/18/2009      **In control:** Administration Committee

**On agenda:** 12/7/2009      **Final action:** 12/9/2009

**Title:** To amend the Fire Management Compensation Plan, Ordinance No. 0664-2006, by amending Section 3, Executive Fire Pay Plan; Section 5, Titles Used and Pay Ranges Applied to Classes; Section 6, Additional Allowances; Section 8, Insurances; Section 12, Special Leave With Pay; and Section 13, Vacation Leave; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Fire MCP Amended by 1115-2009\_Various.pdf

Date	Ver.	Action By	Action	Result
12/9/2009	1	CITY CLERK	Attest	
12/8/2009	1	MAYOR	Signed	
12/7/2009	1	Columbus City Council	Approved	Pass
12/7/2009	1	COUNCIL PRESIDENT	Signed	
11/30/2009	1	FINANCE DIRECTOR	Reviewed and Approved	
11/30/2009	1	HR Drafter	Sent for Approval	
11/30/2009	1	CITY AUDITOR	Reviewed and Approved	
11/30/2009	1	CITY AUDITOR	Reviewed and Approved	
11/30/2009	1	HR Drafter	Sent to Clerk's Office for Council	
11/25/2009	1	HR Drafter	Sent for Approval	
11/25/2009	1	CITY ATTORNEY	Reviewed and Approved	
11/25/2009	1	HR Drafter	Sent for Approval	
11/25/2009	1	HR Drafter	Sent for Approval	
11/24/2009	1	HR Drafter	Sent for Approval	
11/24/2009	1	HR DIRECTOR	Reviewed and Approved	

An amendment to the Fire Management Compensation Plan (or a new ordinance) is typically made subsequent to the acceptance of a collective bargaining agreement with IAFF Local 67 in order to ensure continued compliance with the intent and spirit of certain provisions pertaining to the executive leave of the Division. This amendment to Ordinance 0664-2006, the Fire Management Compensation Plan, includes changes to the pay structure; a 1% decrease in pension pick-up; an increase in uniform allowance, service credit, vacation leave for employees with more than 20 years of service, and professional time; brings insurance provisions in line with other employee groups; and a 1% increase in employee insurance contribution.

Any costs associated with the changes will be absorbed by the Department of Public Safety's budget.

Emergency action is recommended because some of the provisions of this ordinance are retroactive.

To amend the Fire Management Compensation Plan, Ordinance No. 0664-2006, by amending Section 3, Executive Fire Pay Plan; Section 5, Titles Used and Pay Ranges Applied to Classes; Section 6, Additional Allowances; Section 8, Insurances; Section 12, Special Leave With Pay; and Section 13, Vacation Leave; and to declare an emergency.

WHEREAS, it is necessary to amend certain Sections of the Fire Management Compensation Plan in order to provide a level of differentiation from the bargaining unit; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Fire Management Compensation Plan, thereby preserving the public health, peace, property, safety and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

Please see Attachment for the remainder of the Ordinance.