



Legislation Details (With Text)

File #: 0018-2005 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 12/21/2004 **In control:** Administration Committee
On agenda: 1/10/2005 **Final action:** 1/12/2005
Title: To authorize the Human Resources Director to modify and extend the contract with Mercer Human Resource Consulting, to provide professional employee benefits consulting services from February 1, 2005 through January 31, 2006; and to authorize the expenditure of \$101,000.00, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$101,000.00)

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
1/12/2005	1	MAYOR	Signed	
1/12/2005	1	CITY CLERK	Attest	
1/10/2005	1	Columbus City Council	Approved	Pass
1/10/2005	1	COUNCIL PRESIDENT	Signed	
12/30/2004	1	HR Drafter	Sent for Approval	
12/30/2004	1	Auditor Reviewer	Contingent	
12/30/2004	1	CITY AUDITOR	Reviewed and Approved	
12/30/2004	1	HR Drafter	Sent for Approval	
12/30/2004	1	CITY ATTORNEY	Reviewed and Approved	
12/30/2004	1	HR Drafter	Sent to Clerk's Office for Council	
12/29/2004	1	EBOCO Reviewer	Reviewed and Approved	
12/29/2004	1	ODI DIRECTOR	Reviewed and Approved	
12/29/2004	1	HR Drafter	Sent for Approval	
12/29/2004	1	HR Drafter	Sent for Approval	
12/29/2004	1	FINANCE DIRECTOR	Reviewed and Approved	
12/28/2004	1	Auditor Reviewer	Contingent	
12/28/2004	1	CITY AUDITOR	Reviewed and Approved	
12/27/2004	1	HR Drafter	Sent for Approval	
12/27/2004	1	FINANCE-PURCHASING APPROVER	Reviewed and Approved	
12/27/2004	1	Finance Reviewer	Reviewed and Approved	
12/27/2004	1	HR Drafter	Sent for Approval	
12/27/2004	1	HR Drafter	Sent for Approval	

12/22/2004	1	HR DIRECTOR	Reviewed and Approved
12/21/2004	1	HR Drafter	Sent for Approval

BACKGROUND: To maintain the Employee Benefits Consulting Services; it is necessary to modify and extend the existing contract with Mercer Human Resources Consulting and to provide additional funding for the Employee Benefits Consulting Services.

The consultant services will assist Employee Benefits Risk Management with general consulting services and in the selection of the employee health care plan administrators. This contract established with Mercer HR Consulting is for a three-year period subject to annual appropriation and funding; this ordinance represents the final renewal.

Contract Compliance number is 13-2834414.

FISCAL IMPACT: To modify and extend the existing contract with Mercer HR Consulting to increase the maximum obligation liability, and to authorize the expenditure of \$101,000.00 from February 1, 2005 through January 31, 2006. Funding is available for this contact in the 2005 Employee Benefits Insurance Fund. This ordinance is an emergency measure to continue the on-going employee benefits consulting services.

To authorize the Human Resources Director to modify and extend the contract with Mercer Human Resource Consulting, to provide professional employee benefits consulting services from February 1, 2005 through January 31, 2006; and to authorize the expenditure of \$101,000.00, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$101,000.00)

WHEREAS, it is in the best interest of the City of Columbus to modify and extend the contract with Mercer Human Resource Consulting, to provide professional employee benefits consulting services from February 1, 2005 through January 31, 2006; and

WHEREAS, it is necessary to authorize the expenditure of \$101,000.00, or so much thereof as may be necessary to pay contract costs for employee benefits consulting services; and

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is necessary to enter into a contract and to pay the associated contract costs to continue the ongoing employee benefits consulting service and for the preservation of the public health, peace, property, safety and welfare;
Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Human Resources Director is hereby authorized to modify and extend the contract with Mercer Human Resource Consulting from February 1, 2005 through January 31, 2006.

SECTION 2. That the expenditure of \$101,000.00 or so much thereof as may be necessary for coverage from the Employee Benefits Insurance Fund 502, Department of Human Resources, Department 46-01, OL1 - 03, OL3 - 3336, OCA 450882, Subfund 001, is hereby authorized and directed.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.