



## Legislation Details (With Text)

**File #:** 0376-2005      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 2/15/2005      **In control:** Administration Committee

**On agenda:** 2/28/2005      **Final action:** 3/2/2005

**Title:** To authorize the Director of the Department of Human Resources to enter into a contract with the law firm of Baker & Hostetler for the purpose of providing assistance as may be necessary to prepare for and negotiate a successor collective bargaining contract between the City and the American Federation of State County and Municipal Employees (AFSCME) Local #1632 and #2191; to authorize the expenditure of \$85,000 from the General Fund; to waive the competitive bid requirements of the Columbus City Codes; and to declare an emergency (\$85,000).

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Baker & Hostetler BidWaiverForm.2005.pdf

Date	Ver.	Action By	Action	Result
3/2/2005	1	MAYOR	Signed	
3/2/2005	1	CITY CLERK	Attest	
2/28/2005	1	COUNCIL PRESIDENT	Signed	
2/28/2005	1	Columbus City Council	Approved	Pass
2/25/2005	1	HR Drafter	Sent to Clerk's Office for Council	
2/23/2005	1	City Clerk's Office	Sent back for Clarification/Correction	
2/23/2005	1	HR Drafter	Sent for Approval	
2/23/2005	1	CITY AUDITOR	Reviewed and Approved	
2/23/2005	1	HR Drafter	Sent to Clerk's Office for Council	
2/23/2005	1	City Clerk's Office	Sent back for Clarification/Correction	
2/17/2005	1	Auditor Reviewer	Reviewed and Approved	
2/17/2005	1	HR Drafter	Sent for Approval	
2/17/2005	1	CITY ATTORNEY	Reviewed and Approved	
2/17/2005	1	HR Drafter	Sent for Approval	
2/16/2005	1	HR Drafter	Sent for Approval	
2/16/2005	1	EBOCO Reviewer	Reviewed and Approved	
2/16/2005	1	ODI DIRECTOR	Reviewed and Approved	
2/16/2005	1	HR Drafter	Sent for Approval	
2/16/2005	1	HR DIRECTOR	Reviewed and Approved	
2/16/2005	1	HR Drafter	Sent for Approval	
2/16/2005	1	Finance Reviewer	Reviewed and Approved	

2/16/2005	1	HR Drafter	Sent for Approval
2/15/2005	1	HR Drafter	Sent for Approval

February 2005

**BACKGROUND:** The law firm of Baker and Hostetler Contract Compliance #340082025-2 has provided assistance to the City during its most recent negotiations with FOP, Capital City Lodge #9 and IAFF, Local 67. The collective bargaining contract between the City of Columbus and the American Federation of State County and Municipal Employees (AFSCME) Local #1632 and #2191 expires March 31, 2005. Representatives of the City and the AFSCME have mutually agreed to resume collective bargaining negotiations in an effort to arrive at a successor collective bargaining contract as expeditiously as possible.

This legislation authorizes the Director of Human Resources to enter into a contract with Baker & Hostetler to assist the City in negotiating a successor agreement with AFSCME and authorizes the expenditure of \$85,000. It is imperative that negotiations commence with AFSCME immediately so that a successor contract can be achieved expeditiously. The law firm of Baker & Hostetler has been solicited to provide assistance in collective bargaining negotiations because of its experience representing the City of Columbus in previous negotiations. The competitive bid process would exacerbate an already protracted process and would not be conducive to bringing the negotiations to closure in an expeditious fashion. Therefore, competitive bidding requirements would be waived.

To authorize the Director of the Department of Human Resources to enter into a contract with the law firm of Baker & Hostetler for the purpose of providing assistance as may be necessary to prepare for and negotiate a successor collective bargaining contract between the City and the American Federation of State County and Municipal Employees (AFSCME) Local #1632 and #2191; to authorize the expenditure of \$85,000 from the General Fund; to waive the competitive bid requirements of the Columbus City Codes; and to declare an emergency (\$85,000).

**WHEREAS,** the collective bargaining contract between the City and the American Federation of State County and Municipal Employees (AFSCME) Local #1632 and 2191 expires March 31, 2005; and

**WHEREAS,** the law firm of Baker & Hostetler has provided effective assistance in preparation for and negotiating previous collective bargaining contracts for the City; and

**WHEREAS,** it is in the mutual best interest of the City and the American Federation of State County and Municipal Employees (AFSCME) Local #1632 and #2191 to resume collective bargaining negotiations as expeditiously as possible, therefore requiring the waiver of the competitive bidding provisions set forth in the Columbus City Codes; and

**WHEREAS,** an emergency exist in the usual daily operation of the City in that it is immediately necessary to enter into contract with Baker & Hostetler in order to resume collective bargaining negotiations as soon as possible, thereby preserving the public health, peace, property, safety and welfare; Now therefore;

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Director of the Department of Human Resources is hereby authorized to enter into a contract with Baker & Hostetler to assist the City in the preparation for and the negotiation of a successor collective bargaining contract with the American Federation of State County and Municipal Employees (AFSCME) Local #1632 and #2191.

**SECTION 2.** That the provisions of Chapter 329.10 of the Columbus City Codes be waived.

**SECTION 3.** That the expenditure of \$85,000 or so much thereof as may be necessary is hereby authorized to be expended from the General Fund 01-10, Human Resources Department 46-01, Character 03, OCA 281667, Minor Object 3336 to pay the cost thereof.

**SECTION 4.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.

