

City of Columbus

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Legislation Details (With Text)

File #: 0120-2008 **Version**: 1

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On agenda: 1/28/2008 Final action: 1/31/2008

Title: To authorize the Human Resources Director to enter into a contract with Standard Insurance to

provide all eligible employees life insurance coverage from February 1, 2008, through January 31, 2009; to authorize the appropriation and expenditure of \$1,395,680.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an

emergency. (\$1,395,680.00)

Sponsors:

Indexes:

Code sections:

Attachments:

1/31/2008 1 CITY CLERK Attest 1/30/2008 1 MAYOR Signed 1/28/2008 1 Columbus City Council Approved Pass 1/28/2008 1 COUNCIL PRESIDENT Signed 1/18/2008 1 HR Drafter Sent for Approval 1/18/2008 1 ODI DIRECTOR Reviewed and Approved 1/18/2008 1 EBOCO Reviewer Reviewed and Approved 1/18/2008 1 HR Drafter Sent for Approval	Date	Ver.	Action By	Action	Result
1/28/2008 1 Columbus City Council Approved Pass 1/28/2008 1 COUNCIL PRESIDENT Signed 1/18/2008 1 HR Drafter Sent for Approval 1/18/2008 1 ODI DIRECTOR Reviewed and Approved 1/18/2008 1 EBOCO Reviewer Reviewed and Approved 1/18/2008 1 HR Drafter Sent for Approval	1/31/2008	1	CITY CLERK	Attest	
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1/18/2008 1 HR Drafter Sent for Approval 1/18/2008 1 ODI DIRECTOR Reviewed and Approved 1/18/2008 1 EBOCO Reviewer Reviewed and Approved 1/18/2008 1 HR Drafter Sent for Approval	1/28/2008	1	Columbus City Council	Approved	Pass
1/18/2008 1 ODI DIRECTOR Reviewed and Approved 1/18/2008 1 EBOCO Reviewer Reviewed and Approved 1/18/2008 1 HR Drafter Sent for Approval	1/28/2008	1	COUNCIL PRESIDENT	Signed	
1/18/2008 1 EBOCO Reviewer Reviewed and Approved 1/18/2008 1 HR Drafter Sent for Approval	1/18/2008	1	HR Drafter	Sent for Approval	
1/18/2008 1 HR Drafter Sent for Approval	1/18/2008	1	ODI DIRECTOR	Reviewed and Approved	
•••	1/18/2008	1	EBOCO Reviewer	Reviewed and Approved	
	1/18/2008	1	HR Drafter	Sent for Approval	
1/18/2008 1 Auditor Reviewer Reviewed and Approved	1/18/2008	1	Auditor Reviewer	Reviewed and Approved	
1/18/2008 1 CITY AUDITOR Reviewed and Approved	1/18/2008	1	CITY AUDITOR	Reviewed and Approved	
1/18/2008 1 HR Drafter Sent for Approval	1/18/2008	1	HR Drafter	Sent for Approval	
1/18/2008 1 CITY ATTORNEY Reviewed and Approved	1/18/2008	1	CITY ATTORNEY	Reviewed and Approved	
1/18/2008 1 HR Drafter Sent to Clerk's Office for Council	1/18/2008	1	HR Drafter	Sent to Clerk's Office for Council	
1/17/2008 1 EBOCO Reviewer Reviewed and Disapproved	1/17/2008	1	EBOCO Reviewer	Reviewed and Disapproved	
1/16/2008 1 HR Drafter Sent for Approval	1/16/2008	1	HR Drafter	Sent for Approval	
1/15/2008 1 HR DIRECTOR Reviewed and Approved	1/15/2008	1	HR DIRECTOR	Reviewed and Approved	
1/15/2008 1 HR Drafter Sent for Approval	1/15/2008	1	HR Drafter	Sent for Approval	
1/15/2008 1 Finance Reviewer Reviewed and Approved	1/15/2008	1	Finance Reviewer	Reviewed and Approved	
1/15/2008 1 FINANCE DIRECTOR Reviewed and Approved	1/15/2008	1	FINANCE DIRECTOR	Reviewed and Approved	
1/14/2008 1 HR Drafter Sent for Approval	1/14/2008	1	HR Drafter	Sent for Approval	

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BACKGROUND: As a result of a Request For Proposal process in accordance with Section 329.14 of the Columbus City Codes, four life insurance bid responses were reviewed by the City's Evaluation Committee, comprised of five members. Each proposal was evaluated on the following criteria as requested by section 329.14: competency to perform, quality and feasibility of the offerors technical proposal, ability to perform the required service competently, past performance, and the cost structure of the proposal. Standard Insurance is recommended as the life insurance plan administrator. Standard Insurance quoted a fully insured three year guaranteed rate of \$.120 per \$1,000 volume, effective February 1, 2008 until January 31, 2009 renewable annually with a two year renewal option. Standard Insurance offers the ability to duplicate negotiated benefits.

Contract Compliance number: 93-0242990

To maintain insurance programs in accordance with the negotiated labor contracts, additional funding of the life insurance program is necessary to insure continuation of employee insurance coverage. Cost estimates were based on 2006-07 trust fund expenditures using a three year average of actual city utilization, expected changes due to union negotiations, as well as input from insurance carriers.

FISCAL IMPACT: To enter into a contract with Standard Insurance to establish the maximum obligation liability, and to authorize the appropriation and expenditure of \$1,395,680.00 for life insurance services from February 1, 2008, through January 31, 2009. Funding is available in the 2008 budget for this contract. This ordinance is an emergency measure to ensure continued insurance coverage as negotiated by union contracts.

To authorize the Human Resources Director to enter into a contract with Standard Insurance to provide all eligible employees life insurance coverage from February 1, 2008, through January 31, 2009; to authorize the appropriation and expenditure of \$1,395,680.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$1,395,680.00)

WHEREAS, it is in the best interest of the City of Columbus to enter into a contract with Standard Insurance to provide all eligible employees life insurance from February 1, 2008 through January 31, 2009; and

WHEREAS, it is necessary to authorize the appropriation and expenditure of up to \$1,395,680.00, or so much thereof as may be necessary to pay contract costs for life insurance services; and

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to enter into a contract and to pay the associated contract costs to avoid interruption in necessary services for the preservation of the public health, peace, property, safety and welfare; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Human Resources Director is hereby authorized to enter into a contract with Standard Insurance to provide life insurance to all eligible employees from February 1, 2008 through January 31, 2009.

SECTION 2. That the appropriation and expenditure of up to \$1,395,680.00, or so much thereof as may be necessary for coverage from the Employee Benefits Fund 502, Human Resources Department 46-01, Character 03, Minor Object 3362, Index No 461000, Project 203 is hereby authorized and directed.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.