



## Legislation Details (With Text)

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**File created:** 6/24/2016      **In control:** Administration Committee

**On agenda:** 7/11/2016      **Final action:** 7/15/2016

**Title:** To grant an extension of injury leave for Police Officer Judy Lawrence for the period December 29, 2014 to November 4, 2015, as recommended by the Board of Industrial Relations; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Judy Lawrence

Date	Ver.	Action By	Action	Result
7/15/2016	1	CITY CLERK	Attest	
7/14/2016	1	MAYOR	Signed	
7/11/2016	1	COUNCIL PRESIDENT	Signed	
7/11/2016	1	Columbus City Council	Approved	Pass

On January 2, 2014, Police Officer Judy Lawrence was injured while assisting a motorist on I-71. A passing motorist lost control and hit the stationary car which rolled over Officer Lawrence. She suffered multiple severe injuries including leg, ankle and foot fractures. She underwent several surgeries and was under the care of a neurologist and pain care spine specialist. She has exhausted her initial injury leave and a subsequent injury leave extension as provided in Article 30 of the collective bargaining agreement between the City and the Fraternal Order of Police (FOP), Capital City Lodge No. 9.

Police Officer Judy Lawrence requested an extension of injury leave through the Board of Industrial Relations as provided in Rule 5 of the Rules of the Board of Industrial Relations. At the June 20, 2016 Industrial Relations Board meeting, and at the recommendation of the Police Chief and Director of Public Safety, the Board voted to recommend to City Council the approval of an extension of injury leave for Police Officer Lawrence.

To grant an extension of injury leave for Police Officer Judy Lawrence for the period December 29, 2014 to November 4, 2015, as recommended by the Board of Industrial Relations; and to declare an emergency.

**WHEREAS**, Police Officer Judy Lawrence was injured on January 2, 2014, and had complications from her injuries requiring her to exhaust injury leave and a subsequent extension as provided in Article 30 of the collective bargaining agreement between the City and FOP, Capital City Lodge No. 9; and

**WHEREAS**, Police Officer Judy Lawrence required additional care and the Police Chief and Public Safety Director requested an additional extension of injury leave from December 29, 2014 to November 4, 2015, through the Board of Industrial Relations pursuant to Rule 5 of the Rules of the Board of Industrial Relations.

**WHEREAS**, the Board of Industrial Relations reviewed the request at its meeting on June 20, 2016 and voted unanimously to recommend to City Council the approval of an extension of injury leave for Police Officer Judy Lawrence, in accordance with Rule 5 of the Industrial Relations Board Rules; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to grant an

extension of injury leave to Police Officer Judy Lawrence was recommended by the Industrial Relations Board, thereby preserving the public health, peace, property, safety and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That City Council hereby approves the recommendation of the Industrial Relations Board to provide an extension of injury leave for Police Officer Judy Lawrence, Division of Police, Department of Public Safety, from December 29, 2014 to November 4, 2015.

**Section 2.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure which shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.