



Legislation Details (With Text)

File #: 1114-2005 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 6/10/2005 **In control:** Administration Committee
On agenda: 7/18/2005 **Final action:** 7/20/2005
Title: To amend the Management Compensation Plan, Ordinance No. 2944-99, by enacting and amending certain sections in Section 5(E), effective August 28, 2005.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
7/20/2005	1	MAYOR	Signed	
7/20/2005	1	ACTING CITY CLERK	Attest	
7/18/2005	1	Columbus City Council	Approved	Pass
7/18/2005	1	Columbus City Council	Taken from the Table	Pass
7/18/2005	1	COUNCIL PRESIDENT	Signed	
7/11/2005	1	Columbus City Council	Tabled to Certain Date	Pass
6/27/2005	1	Columbus City Council	Read for the First Time	
6/17/2005	1	Finance Drafter	Sent to Clerk's Office for Council	
6/16/2005	1	CITY ATTORNEY	Reviewed and Approved	
6/15/2005	1	HR DIRECTOR	Reviewed and Approved	
6/15/2005	1	Finance Drafter	Sent for Approval	
6/10/2005	1	Finance Drafter	Sent for Approval	
6/10/2005	1	FINANCE DIRECTOR	Reviewed and Approved	
6/10/2005	1	Finance Drafter	Sent for Approval	

This ordinance amends the Management Compensation Plan by updating Section 5, Classifications and Assigned Rates of Pay, as a result of Civil Service Commission action and by assigning or adjusting pay grades assigned to new or existing classifications. These changes are all the result of a realignment of departmental responsibilities with respect to the management of the city's assets, placing those responsibilities within the Finance Department, which is being renamed the Department of Finance and Management, to better reflect its new function and purpose.

The Civil Service Commission revised and retitled the Finance Director (U) classification to read Finance and Management Director (U), in conjunction with the renaming of the department. It is recommended that the classification be assigned a Pay Grade 99 (\$87,880-(\$146,453), given the major responsibility and citywide scope of the position.

The Civil Service Commission created the classification of Assistant Director (Asset Management) (U) to assist the Department Director in the direction of asset management activities for the city, including leading and coordinating the work of the Facilities Management Division and Real Estate Management Office, both of which will be housed in the expanded Department of Finance and

Management. It is recommended that the classification be assigned a Pay Grade 96 (\$73,008-\$109,533), given the major responsibility and citywide scope of the position.

Finally, it is recommended that the Financial Management Administrator classification be revised and retitled to read Financial Management Division Administrator. This change recognizes Financial Management section as a formalized division within the Department of Finance and Management. The Financial Management Division Administrator will be responsible for directing the Division of Financial Management within the Department of Finance and Management.

Funding for these revisions and additions will be available within the new Department of Finance and Management. It is requested that these changes take effect August 28, 2005.

To amend the Management Compensation Plan, Ordinance No. 2944-99, by enacting and amending certain sections in Section 5(E), effective August 28, 2005.

WHEREAS, the Civil Service Commission revised and retitled the Finance Director (U) classification to read Finance and Management Director (U); and

WHEREAS, the Civil Service Commission created the classification of Assistant Director (Asset Management) (U); and

WHEREAS, the Civil Service Commission revised and retitled the Financial Management Administrator classification; and

WHEREAS, it is necessary to reflect the Civil Service Commission's actions in the Management Compensation Plan; and

WHEREAS, it is necessary to assign a pay grade to the classification Director and Finance and Management and Assistant Director (Asset Management) (U); Now, therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Ordinance No. 2944-99 as amended, be amended to enact Section 5(E)- A223 as follows:

Ord. Sec.	Class Code	Class Title	Grade
5(E)-A223	0055	Assistant Director (Asset Management) (U)	96

SECTION 2. That Sections 5(E)-F041, and 5(E)-F146 of Ordinance No. 2944-99 as amended, be amended to read as follows:

Ord. Sec.	Class Code	Class Title	Grade
5(E)-F041	0066	Finance and Management Director (U)	99
5(E)-F146	0142	Financial Management Division Administrator	95

SECTION 3. That existing Sections 5(E)-F041, and 5(E)-F146 of Ordinance No. 2944-99 as amended, are repealed effective August 28, 2005.

SECTION 4. That these changes shall be effective August 28, 2005.

SECTION 5. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.