



Legislation Details (With Text)

File #: 0207-2005 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 1/25/2005 **In control:** Administration Committee
On agenda: 2/7/2005 **Final action:** 2/9/2005
Title: To amend the Management Compensation Plan, Ordinance No. 2944-99, as amended, to enact a new classification within Section 5(E); to amend a classification in Section 5(D); to amend a classification in Section 5(E); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
2/9/2005	1	ACTING MAYOR	Signed	
2/9/2005	1	CITY CLERK	Attest	
2/7/2005	1	Columbus City Council	Approved	Pass
2/7/2005	1	COUNCIL PRESIDENT PRO-TEM	Signed	
1/28/2005	1	HR Drafter	Sent for Approval	
1/28/2005	1	CITY ATTORNEY	Reviewed and Approved	
1/28/2005	1	HR Drafter	Sent to Clerk's Office for Council	
1/27/2005	1	HR DIRECTOR	Reviewed and Approved	
1/27/2005	1	HR Drafter	Sent for Approval	
1/27/2005	1	CITY ATTORNEY	Reviewed and Disapproved	
1/26/2005	1	HR Drafter	Sent for Approval	

The Civil Service Commission created the classification of Operational Support Division Administrator following City Council's approval of the Operational Support Division within the Department of Public Utilities. It is recommended that the classification be assigned a Pay Grade 96 (\$71,573-\$107,349).

It is also recommended that the classification of Crime Laboratory Manager, currently assigned Pay Grade 91, be assigned to Grade 93 (\$50,669-\$76,003), based on an analysis of relevant market information.

Finally, it is recommended that the classification of Payroll Specialist, currently at Pay Grade 87, be assigned to Grade 88 (\$29,702-\$44,554). This change is necessary because of the clerical classification series revision which created the new classification of Payroll/Benefits Clerk.

Emergency action is requested in order to complete the creation of the new Division of Operational Support.

To amend the Management Compensation Plan, Ordinance No. 2944-99, as amended, to enact a new classification within Section 5 (E); to amend a classification in Section 5(D); to amend a classification in Section 5(E); and to declare an emergency.

WHEREAS, the Civil Service Commission created the classification of Operational Support Division Administrator; and

WHEREAS, it is necessary to reflect the Civil Service Commission's actions in the Management Compensation Plan; and

WHEREAS, it is necessary to assign a pay grade to the classification of Operational Support Division Administrator; and

WHEREAS, it is necessary to adjust the pay grades for the classifications of Crime Laboratory Manager and Payroll Specialist; and

WHEREAS, this ordinance is being submitted as an emergency measure because the immediate establishment of the Operational Support Division Administrator classification is necessary to ensure the efficient operation of critical technology and other support functions in the Department of Public Utilities; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Management Compensation Plan, thereby preserving the public health, peace, property, safety and welfare; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Ordinance No. 2944-99 as amended, be amended to enact Section 5(E)-O034 as follows:

<u>Ord. Sec.</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Grade</u>
5(E)-O034	0162	Operational Support Division Administrator	96

SECTION 2. That Section 5(D)-P106 and 5(E)-C505 of Ordinance No. 2944-99, as amended, be amended to read as follows:

<u>Ord. Sec.</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Grade</u>
5(D)-P106	1266	Payroll Specialist	88
5(E)-C505	1915	Crime Laboratory Manager	93

SECTION 3. That existing Sections 5(D)-P106 and 5(E)-C505 of Ordinance No. 2944-99, as amended, are repealed at the beginning of the first payperiod following passage of this ordinance by City Council.

SECTION 4. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in full force from and after approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.