



## Legislation Details (With Text)

**File #:** 0990-2011      **Version:** 2

**Type:** Ordinance      **Status:** Passed

**File created:** 6/15/2011      **In control:** Administration Committee

**On agenda:** 7/11/2011      **Final action:** 7/13/2011

**Title:** To accept the proposed collective bargaining agreement between the City of Columbus and Columbus Municipal Association of Government Employees/Communications Workers of America Local 4502, August 24, 2011 -April 23, 2014, to provide for wages, hours and other terms and conditions of employment for employees in the bargaining unit as provided in the attachment hereto; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Final CMAGE-CWA contract 2011-2014\_06-24-11.pdf, 2. CMAGEAMENDEDFINALFINAL.pdf

Date	Ver.	Action By	Action	Result
7/13/2011	2	CITY CLERK	Attest	
7/12/2011	2	MAYOR	Signed	
7/11/2011	1	Columbus City Council	Approved as Amended	Pass
7/11/2011	1	Columbus City Council	Amended as submitted to the Clerk	Pass
7/11/2011	2	COUNCIL PRESIDENT	Signed	
6/24/2011	1	HR Drafter	Sent to Clerk's Office for Council	
6/22/2011	1	HR Drafter	Sent for Approval	
6/22/2011	1	CITY ATTORNEY	Reviewed and Approved	
6/22/2011	1	HR Drafter	Sent for Approval	
6/22/2011	1	Auditor Reviewer	Reviewed and Approved	
6/22/2011	1	CITY AUDITOR	Reviewed and Approved	
6/21/2011	1	HR Drafter	Sent for Approval	
6/21/2011	1	HR DIRECTOR	Reviewed and Approved	

This ordinance accepts the collective bargaining agreement between the City of Columbus and Columbus Municipal Association of Government Employees/Communications Workers of America (CMAGE/CWA) Local 4502, covering the period August 24, 2011 through April 23, 2014.

All Articles of this agreement and attachments thereto have been approved by the City and the Union. A signed agreement will be on file in the Department of Human Resources.

Emergency action is recommended because certain provisions of the collective bargaining agreement are effective on a retroactive basis.

The fiscal impact was summarized in a memorandum to City Council, dated June 20, 2011.

To accept the proposed collective bargaining agreement between the City of Columbus and Columbus Municipal Association of Government Employees/Communications Workers of America Local 4502, August 24, 2011 -April 23, 2014, to provide for wages, hours and other terms and conditions of employment for employees in the bargaining unit as provided in the attachment hereto; and to declare an emergency.

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to accept the collective bargaining agreement negotiated between the City and Columbus Municipal Association of Government Employees/Communications Workers of America Local 4502, August 24, 2011 -April 23, 2014, to provide for wages, hours and other terms and conditions of employment for employees in the bargaining unit, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** The Council of the City of Columbus hereby accepts the proposed collective bargaining agreement between the City and the Columbus Municipal Association of Government Employees/Communications Workers of America Local 4502, attached hereto and incorporated herein in its entirety as if fully rewritten herein, to establish the wages, hours and other terms and conditions of employment for employees in the bargaining units, as specified and stated in the attachment hereto. A copy of the attachment will be kept on file in the Office of the City Clerk and the Department of Human Resources and will not be printed in the City Bulletin as a part thereof.

**Section 2.** If any section of this Ordinance, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, for any reason, is held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions or sections of this ordinance. The City Council hereby declares that it would have passed the ordinance, and each section hereof, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, irrespective of the fact that any one or more articles, sections, subsections, paragraphs, sentences, clauses or phrases may be declared unconstitutional or invalid.

**Section 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.