



Legislation Details (With Text)

File #: 1150-2007 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 7/2/2007 **In control:** Administration Committee

On agenda: 7/23/2007 **Final action:** 7/25/2007

Title: To provide for salaries and wages for the various classes of positions by establishing a Management Compensation Plan for administrative, professional, supervisory, confidential and other non-bargaining unit employees of the City of Columbus, Ohio, except those in the uniformed ranks of the Division of Fire, Police, and employees in the Department of Public Health; to repeal Ordinance No. 2944-1999, as amended; and to declare an emergency. (AMENDED BY ORD. 1439-2007 PASSED 10/1/2007); (AMENDED BY ORD. 0425-2008 PASSED 03/17/2008); (AMENDED BY ORD. 1648-2008 PASSED 12/1/2008); (AMENDED BY ORD. 1630-2009 PASSED 12/7/2009); (AMENDED BY ORD. 1666-2009 PASSED 12/14/2009); (AMENDED BY ORD. 0485-2010 PASSED 4/6/2010); (AMENDED BY ORD. 0639-2010 PASSED 05/17/2010); (AMENDED BY ORD. 0808-2010 PASSED 6/21/2010); (AMENDED BY ORD. 1706-2010 PASSED 12/15/2010); (AMENDED BY ORD. 0811-2011, PASSED 06/06/2011); (AMENDED BY ORD. 1798-2011, PASSED 11/07/2011); (AMENDED BY ORD. 2116-2011, PASSED 12/12/2011); (AMENDED BY ORD. 2279-2011 PASSED 12/12/2011); (AMENDED BY ORD 0754-2012, PASSED 5/21/2012); (AMENDED BY ORD. 2023-2012 PASSED 09/24/2012); (AMENDED BY ORD. 0705-2013 PASSED 4/1/2013); (AMENDED BY ORD. 1328-2013 PASSED 6/17/2013); (AMENDED BY ORD. 2429-2013 PASSED 10/21/2013); (AMENDED BY ORD. 2665-2013 PASSED 12/9/2013)

Sponsors:

Indexes:

Code sections:

Attachments: 1. MCP Ordinance #1150-2007 Attachment.pdf

Date	Ver.	Action By	Action	Result
7/25/2007	1	CITY CLERK	Attest	
7/24/2007	1	MAYOR	Signed	
7/23/2007	1	Columbus City Council	Approved	Pass
7/23/2007	1	COUNCIL PRESIDENT	Signed	
7/19/2007	1	HR Drafter	Sent to Clerk's Office for Council	
7/18/2007	1	City Clerk's Office	Sent back for Clarification/Correction	
7/13/2007	1	HR DIRECTOR	Sent to Clerk's Office for Council	
7/12/2007	1	Auditor Reviewer	Reviewed and Approved	
7/12/2007	1	CITY AUDITOR	Reviewed and Approved	
7/12/2007	1	HR Drafter	Sent to Clerk's Office for Council	
7/12/2007	1	City Clerk's Office	Sent back for Clarification/Correction	
7/11/2007	1	FINANCE DIRECTOR	Reviewed and Approved	
7/11/2007	1	HR Drafter	Sent for Approval	
7/11/2007	1	CITY ATTORNEY	Reviewed and Approved	

7/11/2007	1	HR Drafter	Sent for Approval
7/10/2007	1	HR DIRECTOR	Reviewed and Approved
7/10/2007	1	HR Drafter	Sent for Approval
7/10/2007	1	Finance Reviewer	Reviewed and Approved
7/9/2007	1	HR Drafter	Sent for Approval

This ordinance proposes that Ordinance #2944-1999, the Management Compensation Plan (MCP) be repealed and replaced with a current ordinance. The attachment is the body of the ordinance and shows changes from Ordinance #2944-1999 to that which is proposed. Proposed language to be deleted is shown with strike-through markings and new language is shown with underlining.

The General Fund impact of the increase in service credit is \$44,670 in 2007 and in each year thereafter. The other changes in the ordinance are minimal in terms of financial impact. They would increase general fund annual costs by less than \$10,000 in total.

Emergency action is requested in order to effect insurance changes and begin any payroll programming changes.

To provide for salaries and wages for the various classes of positions by establishing a Management Compensation Plan for administrative, professional, supervisory, confidential and other non-bargaining unit employees of the City of Columbus, Ohio, except those in the uniformed ranks of the Division of Fire, Police, and employees in the Department of Public Health; to repeal Ordinance No. 2944-1999, as amended; and to declare an emergency. (AMENDED BY ORD. 1439-2007 PASSED 10/1/2007); (AMENDED BY ORD. 0425-2008 PASSED 03/17/2008); (AMENDED BY ORD. 1648-2008 PASSED 12/1/2008); (AMENDED BY ORD. 1630-2009 PASSED 12/7/2009); (AMENDED BY ORD. 1666-2009 PASSED 12/14/2009); (AMENDED BY ORD. 0485-2010 PASSED 4/6/2010); (AMENDED BY ORD. 0639-2010 PASSED 05/17/2010); (AMENDED BY ORD. 0808-2010 PASSED 6/21/2010); (AMENDED BY ORD. 1706-2010 PASSED 12/15/2010); (AMENDED BY ORD. 0811-2011, PASSED 06/06/2011); (AMENDED BY ORD. 1798-2011, PASSED 11/07/2011); (AMENDED BY ORD. 2116-2011, PASSED 12/12/2011); (AMENDED BY ORD. 2279-2011 PASSED 12/12/2011); (AMENDED BY ORD 0754-2012, PASSED 5/21/2012); (AMENDED BY ORD. 2023-2012 PASSED 09/24/2012); (AMENDED BY ORD. 0705-2013 PASSED 4/1/2013); (AMENDED BY ORD. 1328-2013 PASSED 6/17/2013); (AMENDED BY ORD. 2429-2013 PASSED 10/21/2013); (AMENDED BY ORD. 2665-2013 PASSED 12/9/2013)

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to provide for wages and salaries for various classes of positions by establishing a Management Compensation Plan for administrative, professional, supervisory, confidential and other non-bargaining unit employees of the City of Columbus, Ohio, except those in the uniformed ranks of the Divisions of Police and Fire and employees in the Department of Public Health, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment