



## Legislation Details (With Text)

**File #:** 1324-2013      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 5/23/2013      **In control:** Administration Committee

**On agenda:** 6/10/2013      **Final action:** 6/12/2013

**Title:** To accept Memorandum of Understanding #2013-02 executed between representatives of the City of Columbus and Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502, which amends the Collective Bargaining Agreement, April 24, 2011 through April 23, 2014; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU #2013-02\_Appendix B Executed

Date	Ver.	Action By	Action	Result
6/12/2013	1	CITY CLERK	Attest	
6/11/2013	1	MAYOR	Signed	
6/10/2013	1	COUNCIL PRESIDENT	Signed	
6/10/2013	1	Columbus City Council	Approved	Pass

The Collective Bargaining Agreement between the City of Columbus and the Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502, requires that any modifications to the contract be agreed between the parties. Memorandum of Understanding #2013-02 has been executed by the parties to amend Appendix B (classification listing) by adjusting the pay grades to certain classifications to be more competitive with the market; and to assign a pay grade to the new classification of Public Safety Analyst.

The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2013-02, a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner.

Any cost associated with adjustments in pay will be absorbed by the respective departments.

To accept Memorandum of Understanding #2013-02 executed between representatives of the City of Columbus and Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502, which amends the Collective Bargaining Agreement, April 24, 2011 through April 23, 2014; and to declare an emergency.

**WHEREAS**, representatives of the City and Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502 entered into Memorandum of Understanding #2013-02, a copy of which is attached hereto, which amends Appendix B of the Collective Bargaining Agreement between the City and CMAGE/CWA Local 4502, April 24, 2011 through April 23, 2014; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and CMAGE/CWA Local 4502, by accepting Memorandum of Understanding #2013-02; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That Memorandum of Understanding #2013-02 amends the Collective Bargaining Agreement between the City and CMAGE/CWA Local 4502, April 24, 2011 through April 23, 2014.

**Section 2.** That City Council, in the best interests of the City, hereby recognizes and accepts Memorandum of Understanding #2013-02, a copy of which is attached hereto, executed between representatives of the City and CMAGE/CWA Local 4502 to be effective with the beginning of the first pay period following passage by City Council.

**Section 3.** For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.