



## Legislation Details (With Text)

**File #:** 1037-2024      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 4/3/2024      **In control:** Workforce, Education, & Labor Committee

**On agenda:** 4/29/2024      **Final action:** 5/1/2024

**Title:** To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 5(D) and 5(E); and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ord 1037-2024 Amending Ord 2713-2013 Section 5 - 042924

Date	Ver.	Action By	Action	Result
5/1/2024	1	CITY CLERK	Attest	
4/30/2024	1	MAYOR	Signed	
4/29/2024	1	COUNCIL PRESIDENT	Signed	
4/29/2024	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting the classifications of Executive Advisor I (U) (0105) and Senior Executive Manager (U) (0064) as a result of Civil Service Commission action; by amending the titles of the classifications of Executive Assistant I (U) (0106), Executive Assistant II (U) (0108), and Senior Executive Assistant (U) (0063) as a result of Civil Service Commission action; by repealing the classifications of Citywide GIS Manager (0242) and IT Operations Manager (0542) based on Civil Service Commission action; and by modifying the pay grades of three classifications.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 5(D) and 5(E); and to declare an emergency.

**WHEREAS**, it is necessary to amend the Management Compensation Plan by enacting the classification of Executive Advisor I (U) (0105) and to assign it to Pay Grade 90 in Section 5(D); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending the classification title of Executive Assistant I (U) (0106) to Executive Advisor II (U) (0106) in Section 5(D); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by enacting the classification of Senior Executive Manager (U) (0064) and to assign it to Pay Grade 97 in Section 5(E); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending the classification title of Executive Assistant II (U) (0108) to Executive Advisor III (U) (0108) and to adjust the pay grade to Pay Grade 94 in Section 5(E) ; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending the classification title of Senior Executive Assistant (U) (0063) Executive Manager (U) (0063) in Section 5(E); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to adjust the pay grade of the classification of Ethics and Campaign Finance Administrator (0152) to Pay Grade 95; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to adjust the pay grade of the classification of Deputy Chief of Staff to the Mayor (U) (0109) to Pay Grade 99; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to repeal the classification of Citywide GIS Manager (0242); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to repeal the classification of IT Operations Manager (0542); and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend certain provisions of the Management Compensation Plan in order to meet obligations to employees, departments, and the Civil Service Commission, by amending the established compensation plan by April 29, 2024 thereby preserving the public peace, property, health, safety, **NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Sections 5(D) and 5(E) of Ordinance No. 2713-2013 are hereby amended to read as follows according to the attached document:

**Ord 1037-2024 Amending Ord 2713-2013 Section 5 - 042924**

**SECTION 2.** That existing Sections 5(D) and 5(E) of Ordinance No. 2713-2013, as amended, are hereby repealed.

**SECTION 3.** That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and the remaining sections of this ordinance shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.