



Legislation Details (With Text)

File #: 1547-2009 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 11/5/2009 **In control:** Administration Committee

On agenda: 11/16/2009 **Final action:** 11/17/2009

Title: To authorize the Director of the Department of Human Resources to accept a grant from CPS/IPMA; to appropriate \$25,000 within the private grants fund; to authorize the expenditure of \$25,000 from the private grants fund; and to declare an emergency. (\$25,000.00)

Sponsors:

Indexes:

Code sections:

Attachments: 1. CPS IPMA Grant Legislation.pdf

Date	Ver.	Action By	Action	Result
11/17/2009	1	ACTING MAYOR	Signed	
11/17/2009	1	CITY CLERK	Attest	
11/16/2009	1	COUNCIL PRESIDENT	Signed	
11/16/2009	1	Columbus City Council	Approved	Pass
11/10/2009	1	HR Drafter	Sent to Clerk's Office for Council	
11/10/2009	1	City Clerk's Office	Sent back for Clarification/Correction	
11/6/2009	1	Finance Reviewer	Reviewed and Approved	
11/6/2009	1	Finance Reviewer	Reviewed and Approved	
11/6/2009	1	HR Drafter	Sent for Approval	
11/6/2009	1	Auditor Reviewer	Reviewed and Approved	
11/6/2009	1	HR Drafter	Sent to Clerk's Office for Council	
11/6/2009	1	City Clerk's Office	Sent back for Clarification/Correction	
11/6/2009	1	HR Drafter	Sent for Approval	
11/6/2009	1	Auditor Reviewer	Reviewed and Approved	
11/6/2009	1	CITY AUDITOR	Reviewed and Approved	
11/6/2009	1	HR Drafter	Sent to Clerk's Office for Council	
11/6/2009	1	City Clerk's Office	Sent back for Clarification/Correction	
11/6/2009	1	HR Drafter	Sent for Approval	
11/6/2009	1	FINANCE DIRECTOR	Reviewed and Approved	
11/6/2009	1	HR Drafter	Sent to Clerk's Office for Council	
11/5/2009	1	HR Drafter	Sent for Approval	
11/5/2009	1	HR DIRECTOR	Reviewed and Approved	
11/5/2009	1	HR Drafter	Sent for Approval	

Background:

This legislation will authorize the Director of the Department of Human Resources to accept a grant from CPS/IPMA to introduce the facilitation of learning through the Internet or intranet. E-Learning is self-contained learning materials and resources that can be used at the pace and convenience of the learner. The City of Columbus and its training initiatives rendered by the Citywide Training and Development Center of Excellence (CTDCE) to date have not included e-Learning, making this new and uncharted territory.

The project goal is to incorporate interactive learning inclusive of measurable learning objectives. Because it is Internet-based, it has excellent potential to respond to the City's rapidly changing needs and offer new learning opportunities relevant to the internal/external customer's unique position.

Emergency action is requested to allow for the earliest possible commencement of the grant program.

Fiscal Impact: There are no required matching funds for this grant award.

Refresher Training e-Learning Topics

- Sexual Harassment Awareness
- Workplace Violence Prevention
- Diversity
- Health/Wellness/Safety
- Ethics
- Employee Work Rules and Policies

Career Exploration and Preparation e-Learning Topics

- Career Development
- Resume Writing
- Interviewing Skills
- Moving from a Job to a Career
- Building Your Business Acumen

Note: *As an act of community philanthropy, CTDCE will design, develop and publish free eLearning topics that will aid primarily unemployed residents in accomplishing great results via obtaining gainful employment, even during uncertain times.

To authorize the Director of the Department of Human Resources to accept a grant from CPS/IPMA; to appropriate \$25,000 within the private grants fund; to authorize the expenditure of \$25,000 from the private grants fund; and to declare an emergency. (\$25,000.00)

WHEREAS, the City of Columbus, Department of Human Resources, Citywide Training and Development Center of Excellence was awarded the CPS/IPMA-HR Grant for "HR Innovations in the Public Sector" in the amount of \$25,000.

WHEREAS, an emergency exists in the daily operation of the Department of Human Resources in that it is necessary to immediately accept and appropriate the grant funds in the order that services supported may commence at the beginning of the grant period and for the preservation of public health, peace, property, safety and welfare, and now therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1: That the Director of the Department of Human Resources is hereby authorized to accept the CPS/IPMA-HR Grant for "HR Innovations in the Public Sector" in the amount of \$25,000.

Section 2: From the unappropriated monies in the private grants fund and from all monies estimated to come into said fund from any and all sources and unappropriated for any other purpose during the project award period the sum of twenty-five thousand dollars (\$25,000.00) is appropriated as follows:

Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 1112	Amount: \$12,000
Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 2213	Amount: \$2,500
Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 3330	Amount: \$500
Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 3358	Amount: \$7,000
Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 3434	Amount: \$3,000

Section 3: That the expenditure of twenty-five thousand dollars (\$25,000.00), or so much thereof as may be necessary is hereby authorized as follows:

Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 1112	Amount: \$12,000
Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 2213	Amount: \$2,500
Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 3330	Amount: \$500
Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 3358	Amount: \$7,000
Department 46	Grant Number 469002	Fund Number 291	OCA Code 469002	OL3 3434	Amount: \$3,000

Section 4: That for the reasons state in the preamble hereto, which is hereby made a part of the hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.