



Legislation Details (With Text)

File #: 0461-2023 **Version:** 1

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File created: 2/2/2023 **In control:** Administration Committee

On agenda: 2/27/2023 **Final action:** 3/1/2023

Title: To approve Memorandum of Understanding #2022-10 executed between representatives of the City of Columbus and the Communications Workers of America, (CWA) Local 4502 to amend Appendix B (classification listing) of the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by creating and assigning pay to the Assistant City Forester, Community Interventionist, Community Interventionist Supervisor and Aquatics Supervisor (Year-Round) in the Department of Recreation and Parks; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2022-10_Appx B_Aquatics Sup, Comm Int, Asst City For - SIGNED.pdf

Date	Ver.	Action By	Action	Result
3/1/2023	1	CITY CLERK	Attest	
2/28/2023	1	MAYOR	Signed	
2/27/2023	1	COUNCIL PRESIDENT	Signed	
2/27/2023	1	Columbus City Council	Approved	Pass

Section 20.2 of the Collective Bargaining Agreement with the Communications Workers of America, (CWA) Local 4502 and the City of Columbus, April 24, 2020 through April 23, 2023, requires that any modifications to the Agreement be agreed to by the parties. The parties have executed Memorandum of Understanding #2022-10 to amend Appendix B (classification listing) by creating the Assistant City Forester, Community Interventionist, Community Interventionist Supervisor and Aquatics Supervisor (Year-Round) classifications within the Department of Recreation and Parks and assigning Pay Grades as follows:

Assistant City Forester: Pay Grade 57
Community Interventionist: Pay Grade 53
Community Interventionist Supervisor: Pay Grade 54
Aquatics Supervisor (Year-Round): Pay Grade 51

The Community Interventionist and Aquatics Supervisor (Year-Round) positions shall be overtime eligible and non-exempt for FLSA purposes (D-Class).
The Assistant City Forester and Community Interventionist Supervisor positions shall be overtime exempt for FLSA purposes (E-Class).

The passage of this ordinance indicates City Council's approval of Memorandum of Understanding #2022-10, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding #2022-10 executed between representatives of the City of Columbus and the Communications Workers of America, (CWA) Local 4502 to amend Appendix B (classification listing) of the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by creating and assigning pay to the Assistant City Forester, Community Interventionist, Community Interventionist Supervisor and Aquatics Supervisor (Year-Round) in the Department of Recreation and Parks; and to declare an emergency.

WHEREAS, representatives of the City of Columbus and the Communications Workers of America (CWA), Local 4502, entered into Memorandum of Understanding #2022-10, a copy of which is attached hereto, to amend Appendix B of the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023; and

WHEREAS, Memorandum of Understanding #2022-10 amends Appendix B of the Collective Bargaining Agreement by creating and assigning pay to the Assistant City Forester, Community Interventionist, Community Interventionist Supervisor and Aquatics Supervisor (Year-Round) in the Department of Recreation and Parks; and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the Collective Bargaining Agreement between the City of Columbus and CWA Local 4502, dated April 24, 2020 through April 23, 2023, by approving Memorandum of Understanding #2022-10; in order to implement the terms of the Memorandum of Understanding in a timely manner thereby preserving the public peace, property, health, safety, and welfare; **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2022-10 amends Appendix B of the Collective Bargaining Agreement between CWA Local 4502 and the City of Columbus dated April 24, 2020 through April 23, 2023.

SECTION 2. That City Council, in the best interests of the City, hereby recognizes and accepts Memorandum of Understanding #2022-10, a copy of which is attached hereto, executed between representatives of the City of Columbus and CWA Local 4502.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.