



Legislation Details (With Text)

File #: 0134-2016 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 1/7/2016 **In control:** Administration Committee

On agenda: 1/25/2016 **Final action:** 1/27/2016

Title: To accept Memorandum of Understanding #2015-01 executed between representatives of the Communications Workers of America (CWA) Local 4502, which amends the Collective Bargaining Agreement, April 24, 2014 through April 23, 2017; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU #2015-01 - Appendix B_Pay Adjustment_Parking Enforcement Supervisor_September 2015

| Date | Ver. | Action By | Action | Result |
|-----------|------|-----------------------|----------|--------|
| 1/27/2016 | 1 | CITY CLERK | Signed | |
| 1/27/2016 | 1 | MAYOR | Signed | |
| 1/25/2016 | 1 | COUNCIL PRESIDENT | Signed | |
| 1/25/2016 | 1 | Columbus City Council | Approved | Pass |

The Collective Bargaining Agreement between the City of Columbus and the Communications Workers of America (CWA) Local 4502, requires that any modifications to the contract be agreed between the parties. Memorandum of Understanding #2015-01 has been executed by the parties to amend Appendix B (classification listing) as shown in the attached Memorandum of Understanding #2015-01 which amends the pay grade of the Parking Enforcement Supervisor, Job Code (3023), from Pay Grade 53 to Pay Grade 54.

The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2015-01, a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner.

Any cost associated with an adjustment in pay will be absorbed by the Department of Public Service.

To accept Memorandum of Understanding #2015-01 executed between representatives of the Communications Workers of America (CWA) Local 4502, which amends the Collective Bargaining Agreement, April 24, 2014 through April 23, 2017; and to declare an emergency.

WHEREAS, representatives of the City and Communications Workers of America (CWA) Local 4502 entered into Memorandum of Understanding #2015-01, a copy of which is attached hereto, which amends Appendix B of the Collective Bargaining Agreement between the City and CWA Local 4502, April 24, 2014 through April 23, 2017; and

WHEREAS, any cost associated with an adjustment in pay will be absorbed by the Department of Public Services; and,

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and,

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and CWA Local 4502, by accepting Memorandum of Understanding #2015-01; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2015-01 amends the Collective Bargaining Agreement between the City and CWA Local 4502, April 24, 2014 through April 23, 2017.

SECTION 2. That City Council, in the best interests of the City, hereby recognizes and accepts Memorandum of Understanding #2015-01, a copy of which is attached hereto, executed between representatives of the City and CWA Local 4502 to be effective with the beginning of the first pay period following passage by City Council.

SECTION 3. For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.