



Legislation Details (With Text)

File #: 0027-2005 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 12/28/2004 **In control:** Administration Committee
On agenda: 1/10/2005 **Final action:** 1/12/2005
Title: To accept Memorandum of Understanding #2004-05 executed between representatives of the City of Columbus and Columbus Municipal Association of Government Employees (CMAGE/CWA), Local 4502, which amends the Collective Bargaining Contract, August 24, 2002 through August 23, 2005; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU #2004-05_Pay Plan & 2004 Wage Reopener.pdf

Date	Ver.	Action By	Action	Result
1/12/2005	1	MAYOR	Signed	
1/12/2005	1	CITY CLERK	Attest	
1/10/2005	1	COUNCIL PRESIDENT	Signed	
1/10/2005	1	Columbus City Council	Approved	Pass
1/5/2005	1	HR Drafter	Sent to Clerk's Office for Council	
1/4/2005	1	City Clerk's Office	Sent back for Clarification/Correction	
12/29/2004	1	FINANCE DIRECTOR	Reviewed and Approved	
12/29/2004	1	HR Drafter	Sent for Approval	
12/29/2004	1	CITY ATTORNEY	Reviewed and Approved	
12/29/2004	1	HR Drafter	Sent to Clerk's Office for Council	
12/28/2004	1	HR Drafter	Sent for Approval	
12/28/2004	1	HR DIRECTOR	Reviewed and Approved	
12/28/2004	1	HR Reviewer	Sent for Approval	

Memorandum of Understanding #2004-05 was executed by representatives of the City and Columbus Municipal Association of Government Employees (CMAGE/CWA), Local 4502. This MOU resolves the 2004 wage reopener and implements a new pay plan for bargaining unit members. The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2004-05, a copy of which is attached hereto.

Emergency action is recommended because some of the provisions are retrospective in nature.

FISCAL IMPACT: Costs associated with the acceptance of this MOU will be outlined under separate cover.

To accept Memorandum of Understanding #2004-05 executed between representatives of the City of Columbus and Columbus Municipal Association of Government Employees (CMAGE/CWA), Local 4502, which amends the Collective Bargaining Contract, August 24, 2002 through August 23, 2005; and to declare an emergency.

WHEREAS, representatives of the City and Columbus Municipal Association of Government Employees (CMAGE/CWA), Local 4502, entered into Memorandum of Understanding #2004-05, a copy of which is attached hereto, to amend the Collective Bargaining Contract between the City and CMAGE/CWA, August 24, 2002 through August 23, 2005, by resolving the 2004 wage reopener and creating a new pay plan for bargaining unit members; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Contract between the City and CMAGE/CWA, by accepting Memorandum of Understanding #2004-05 because some of the provisions are retrospective in nature, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. That Memorandum of Understanding #2004-05 amends the Collective Bargaining Contract between the City and CMAGE/CWA, August 24, 2002 through August 23, 2005.

Section 2. That City Council, in the best interests of the City, hereby recognizes and accepts Memorandum of Understanding #2004-05, a copy of which is attached hereto, executed between representatives of the City and CMAGE/CWA, which effective dates are outlined therein.

Section 3. For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.