



## Legislation Details (With Text)

**File #:** 2704-2012      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 11/26/2012      **In control:** Administration Committee

**On agenda:** 12/17/2012      **Final action:** 12/19/2012

**Title:** To accept Memorandum of Understanding #2012-02 executed between representatives of the City of Columbus and American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632, which amends the Collective Bargaining Contract, April 1, 2011 through March 31, 2014; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU #2012-02\_Appendix A\_Therapeutic Rec Specialist

| Date       | Ver. | Action By             | Action   | Result |
|------------|------|-----------------------|----------|--------|
| 12/19/2012 | 1    | CITY CLERK            | Attest   |        |
| 12/18/2012 | 1    | MAYOR                 | Signed   |        |
| 12/17/2012 | 1    | COUNCIL PRESIDENT     | Signed   |        |
| 12/17/2012 | 1    | Columbus City Council | Approved | Pass   |

Section 32.3 of the Collective Bargaining Contract with the American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632 requires that any modifications to the Contract be agreed between the parties. Memorandum of Understanding #2012-02 has been executed by the parties to amend Appendix A (classification listing) to assign a pay range to the new classification of Therapeutic Recreation Specialist; and also increase the minimum hourly rates for the following class titles: Education Program Instructor and Recreation Instructor to comply with State minimum wage law.

Finally, the MOU amends Section 27.5 of the Contract to correct the date by which the employee insurance contribution is increased to 10%.

The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2012-02, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2012-02 executed between representatives of the City of Columbus and American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632, which amends the Collective Bargaining Contract, April 1, 2011 through March 31, 2014; and to declare an emergency.

**WHEREAS**, representatives of AFSCME Ohio Council 8, Local 1632 and the City entered into Memorandum of Understanding #2012-02, a copy of which is attached hereto, which amends the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2011 through March 31, 2014; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the

Collective Bargaining Contract between the the City and AFSCME, Ohio Council 8, Local 1632 by accepting Memorandum of Understanding #2012-02, thereby preserving the public peace, health, safety, and welfare; Now Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That Memorandum of Understanding #2012-02 amends the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2011 through March 31, 2014.

**Section 2.** That City Council, in the best interest of the City, hereby recognizes and accepts Memorandum of Understanding #2012-02, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632, to be effective with the beginning of the pay period following passage by City Council.

**Section 3.** For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves or vetoes the same.