



## Legislation Details (With Text)

**File #:** 0428-2008      **Version:** 2  
**Type:** Ordinance      **Status:** Passed  
**File created:** 2/28/2008      **In control:** Administration Committee  
**On agenda:** 3/17/2008      **Final action:** 3/19/2008  
**Title:** To accept Memorandum of Understanding # 2008-01 executed between representatives of the City of Columbus and CMAGE/CWA Local 4502, which amends the Collective Bargaining Contract, August 24, 2005 through August 23, 2008.; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU #2008-01-Section 17.10 Project Completion.doc.pdf

Date	Ver.	Action By	Action	Result
3/19/2008	2	CITY CLERK	Attest	
3/18/2008	2	MAYOR	Signed	
3/17/2008	1	Columbus City Council	Amended to 30 day	Pass
3/17/2008	2	Columbus City Council	Waive the 2nd Reading	Pass
3/17/2008	2	Columbus City Council	Approved as Amended	Pass
3/17/2008	2	COUNCIL PRESIDENT PRO-TEM	Signed	
3/5/2008	1	City Clerk's Office	Sent back for Clarification/Correction	
3/5/2008	1	HR Drafter	Sent to Clerk's Office for Council	
3/4/2008	1	HR Drafter	Sent for Approval	
3/4/2008	1	Auditor Reviewer	Reviewed and Approved	
3/4/2008	1	CITY AUDITOR	Reviewed and Approved	
3/4/2008	1	HR Drafter	Sent to Clerk's Office for Council	
3/3/2008	1	HR DIRECTOR	Reviewed and Approved	
3/3/2008	1	HR Drafter	Sent for Approval	
3/3/2008	1	CITY ATTORNEY	Reviewed and Approved	
2/28/2008	1	HR Drafter	Sent for Approval	
2/28/2008	1	HR Drafter	Sent for Approval	

Memorandum of Understanding (MOU) #2008-01 was executed by representatives of the City and the Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502 as a result of Section 17.10 of the Collective Bargaining Agreement which authorized review of pay assignments to ensure that the pay assignments are properly calibrated with the market and internal City goals. This MOU reassigns pay grades to eighteen (18) classifications as a result of the review; however there are no automatic pay increases for any of the incumbents. The passage of this ordinance indicates Council's acceptance of MOU# 2008-01 , a copy of which is attached hereto.

To accept Memorandum of Understanding # 2008-01 executed between representatives of the City of Columbus and CMAGE/CWA Local 4502, which amends the Collective Bargaining Contract, August 24, 2005 through August 23, 2008.; ~~and to declare an emergency.~~

**WHEREAS**, representatives of the City and CMAGE/CWA Local 4502 entered into MOU#2008-01, a copy of which is attached hereto to amend the Collective Bargaining Contract between the City and CMAGE/CWA, August 24, 2005 through August 23, 2008; **and now, therefore**

~~**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Contract between the City and CMAGE/CWA, by accepting MOU#2008-01 so that implementation can proceed at the earliest possible date, thereby preserving the public peace, property, health, safety and welfare; Now, Therefore~~

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That MOU #2008-01 amends the Collective Bargaining Contract between the City and CMAGE/CWA, August 24, 2005 through August 23, 2008.

**Section 2.** That City Council, in the best interests of the City, hereby recognizes and accepts MOU #2008-01, a copy of which is attached hereto, executed between representatives of the City and CMAGE/CWA., to be effective with the first day of the first pay period following passage of City Council.

~~**Section 3.** For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same. **That this ordinance shall take effect and be in force from and after the earliest period allowed by law.**~~