



Legislation Details (With Text)

File #: 0615-2016 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 2/25/2016 **In control:** Administration Committee
On agenda: 3/14/2016 **Final action:** 3/17/2016
Title: To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(B) and 4(C); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ord 0615-2016 Amending Ord 2713-2013 Section 4 Pay Structure Adjustment 02-16

Date	Ver.	Action By	Action	Result
3/17/2016	1	CITY CLERK	Attest	
3/16/2016	1	MAYOR	Signed	
3/14/2016	1	COUNCIL PRESIDENT	Signed	
3/14/2016	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by adjusting the pay structures by two percent (2%) to remain market competitive. Adjusting the pay structure will require that any employee currently at the minimum pay rate for each pay grade will be increased by two percent (2%). Any cost associated with this adjustment will be absorbed by the respective department budgets.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(B) and 4(C); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan to increase the pay structures to remain market competitive; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment

