



Legislation Details (With Text)

File #: 0606-2005 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 3/21/2005 **In control:** Recreation & Parks Committee
On agenda: 4/18/2005 **Final action:** 4/20/2005
Title: To authorize and direct the City Auditor to make payment of \$1,415.70 for vacation time benefits which were accrued in excess of the maximum carryover amount established by the collective bargaining agreement between the City of Columbus and AFSCME, and to authorize the expenditure of \$1,415.70 from the Recreation and Parks Operating Fund. (\$1,415.70)

Sponsors:

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|-----------|------|-----------------------|------------------------------------|--------|
| 4/20/2005 | 1 | MAYOR | Signed | |
| 4/20/2005 | 1 | CITY CLERK | Attest | |
| 4/18/2005 | 1 | Columbus City Council | Approved | Pass |
| 4/18/2005 | 1 | COUNCIL PRESIDENT | Signed | |
| 4/11/2005 | 1 | Columbus City Council | Read for the First Time | |
| 3/29/2005 | 1 | CITY ATTORNEY | Reviewed and Approved | |
| 3/29/2005 | 1 | Rec & Parks Drafter | Sent to Clerk's Office for Council | |
| 3/28/2005 | 1 | Auditor Reviewer | Reviewed and Approved | |
| 3/28/2005 | 1 | CITY AUDITOR | Reviewed and Approved | |
| 3/28/2005 | 1 | Rec & Parks Drafter | Sent for Approval | |
| 3/28/2005 | 1 | CITY ATTORNEY | Reviewed and Approved | |
| 3/25/2005 | 1 | FINANCE DIRECTOR | Reviewed and Approved | |
| 3/25/2005 | 1 | Rec & Parks Drafter | Sent for Approval | |
| 3/24/2005 | 1 | Finance Reviewer | Reviewed and Approved | |
| 3/22/2005 | 1 | REC & PARKS DIRECTOR | Reviewed and Approved | |
| 3/22/2005 | 1 | Rec & Parks Drafter | Sent for Approval | |
| 3/21/2005 | 1 | Rec & Parks Drafter | Sent for Approval | |

Background:

Recreation and Parks employee Dave M. Murphy, as of January 22, 2005, will have a vacation accrual balance over the maximum allowed per Article 19, Section 19.3 of the current AFSCME contract.

Mr. Murphy has 57 hours of excess vacation at the end of the 2004 vacation year. Due to exigent circumstances, the Recreation and Parks Department is requesting that Mr. Murphy be reimbursed for the 57 hours of lost vacation time at his current rate of \$19.12 per hour and benefits.

Mr. Murphy is an HVAC Tech who had scheduled approved vacation leave. The vacation leave was cancelled during the emergency winter storm events in December 2004 and January 2005. He was called to work to respond to HVAC emergencies in various facilities.

Fiscal Impact:

\$1,415.70 is required and budgeted in the Recreation and Parks Operating Fund to meet the financial obligation of this payment.

To authorize and direct the City Auditor to make payment of \$1,415.70 for vacation time benefits which were accrued in excess of the maximum carryover amount established by the collective bargaining agreement between the City of Columbus and AFSCME, and to authorize the expenditure of \$1,415.70 from the Recreation and Parks Operating Fund. (\$1,415.70)

WHEREAS, Article 19, Section 19.3 of the collective bargaining agreement between the City of Columbus and AFSCME provides for payment of accrued vacation balances in excess of the maximum carryover fixed by Section 19.3; and

WHEREAS, Dave M. Murphy, HVAC Technician, has lost 57 hours of excess vacation at the end of the 2004 vacation year; and

WHEREAS, due to exigent circumstances in the Recreation and Parks Department, it is not in the best interest of the City to allow Mr. Murphy to lose vacation when he was unable to take his planned vacation due to the emergency winter storm events in December 2004 and January 2005; now, therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. That due to exigent circumstances in the Recreation and Parks Department, the City Auditor be and he is hereby authorized and directed to make payment of \$1,415.70 to Dave M. Murphy for vacation time and benefits which were accrued in excess of the maximum carryover amount established by the collective bargaining agreement between the City of Columbus and AFSCME, and the associated retirement and workers' compensation contributions.

Section 2. That the expenditure of \$1,415.70, or so much thereof as may be necessary, be and is hereby authorized from the Recreation and Parks Operating Fund No. 285, Department No. 51-01, OCA Code 516666, to pay the cost thereof.

| <u>Object Level 3</u> | <u>Amount</u> |
|-----------------------|---------------|
| 1101 | \$1,089.84 |
| 1121 | 92.64 |
| 1160 | 147.67 |
| 1171 | 15.80 |
| 1173 | <u>69.75</u> |
| Total | \$1,415.70 |

Section 3. That this ordinance shall take effect and be in force after the earliest period allowed by law.