



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed

File created: 11/6/2014 **In control:** Administration Committee

On agenda: 11/24/2014 **Final action:** 11/26/2014

Title: To authorize the Human Resources Director to modify and extend the contract with Consumers Life Insurance Company to provide all eligible employees life insurance coverage from February 1, 2015, through January 31, 2016, and to authorize the expenditure of \$1,200,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$1,200,000.00)

Sponsors:

Indexes:

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Attachments:

Date	Ver.	Action By	Action	Result
11/26/2014	1	CITY CLERK	Attest	
11/25/2014	1	MAYOR	Signed	
11/24/2014	1	COUNCIL PRESIDENT	Signed	
11/24/2014	1	Columbus City Council	Approved	Pass

BACKGROUND:

To maintain insurance programs in accordance with the negotiated labor contracts, additional funding of the life insurance program is necessary to insure continuation of employee insurance coverage. Cost estimates were based on 2013-14 trust fund expenditures using a three year average of actual city utilization, expected changes due to union negotiations, as well as input from insurance carriers. The Consumer Life Insurance Company contract is a three year contract, subject to annual appropriations; this ordinance represents the second year.

Emergency action is requested to ensure the life insurance program for city employees is able to commence as soon as contractually possible, thereby maintaining continuity of service.

Contract Compliance number: 34-1922587

FISCAL IMPACT: To modify and extend the contract with Consumers Life Insurance Company to establish the maximum obligation liability, and to authorize the expenditure of \$1,200,000 for life insurance services from February 1, 2015, through January 31, 2016. Funding is available in the 2015 budget for this contract. This ordinance is an emergency measure to ensure continued insurance coverage as negotiated by union contracts. Contingent on the passage of the 2015 Operating Budget (ordinances 2620-2014 and 2621-2014).

To authorize the Human Resources Director to modify and extend the contract with Consumers Life Insurance Company to provide all eligible employees life insurance coverage from February 1, 2015, through January 31, 2016, and to authorize the expenditure of \$1,200,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$1,200,000.00)

WHEREAS, it is in the best interest of the City of Columbus to modify and extend the contract with Consumers Life Insurance Company to provide all eligible employees life insurance from February 1, 2015 through January 31, 2016; and

WHEREAS, it is necessary to authorize the expenditure of up to \$1,200,000, or so much thereof as may be necessary to pay contract costs for life insurance services; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to modify the contract with Consumers Life Insurance Company to ensure the life insurance program for city employees is able to commence as soon as contractually possible, thereby maintaining continuity of service;

Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Human Resources Director is hereby authorized to modify and extend the contract with Consumers Life Insurance Company to provide life insurance to all eligible employees from February 1, 2015 through January 31, 2016.

SECTION 2. That the expenditure of \$1,200,000 or so much thereof as may be necessary for coverage is hereby authorized to be expended as follows:

Department: 46-02 | Fund: 502 | Subfund: 203 | OL1 - 03 | OL3 - 3362 | OCA 462000

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.