



## Legislation Details (With Text)

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**File #:** 2646-2014      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 11/6/2014      **In control:** Administration Committee

**On agenda:** 11/24/2014      **Final action:** 11/26/2014

**Title:** To authorize the Human Resources Director to modify and extend the contract with Dearborn National to provide all eligible employees short term disability insurance coverage from February 1, 2015 through January 31, 2016, and to authorize the expenditure of \$2,979,235.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$2,979,235.00)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
11/26/2014	1	CITY CLERK	Attest	
11/25/2014	1	MAYOR	Signed	
11/24/2014	1	COUNCIL PRESIDENT	Signed	
11/24/2014	1	Columbus City Council	Approved	Pass

**BACKGROUND:**

To maintain insurance programs in accordance with the negotiated labor contracts, additional funding of the short term disability insurance program is necessary to insure continuation of employee insurance coverage. Cost estimates were based on 2013-14 trust fund expenditures using a three year average of actual city utilization, expected changes due to union negotiations, as well as input from insurance carriers. The Dearborn National contract is a three year contract, subject to annual appropriations; this ordinance represents the second year.

Emergency action is requested to ensure the short term disability program for city employees is able to commence as soon as contractually possible, thereby maintaining continuity of service.

Contract compliance number is 36-2598882

**FISCAL IMPACT:** To modify and extend the contract with Dearborn National to establish the maximum obligation liability, and to authorize the expenditure of \$2,979,235 for short term disability administrative and claims services from February 1, 2015 through January 31, 2016. Funding is available in the 2015 budget for this contract. This ordinance is an emergency measure to ensure continued insurance coverage as negotiated by union contracts. Contingent on the passage of the 2015 Operating Budget (ordinances 2620-2014 and 2621-2014).

To authorize the Human Resources Director to modify and extend the contract with Dearborn National to provide all eligible employees short term disability insurance coverage from February 1, 2015 through January 31, 2016, and to authorize the expenditure of \$2,979,235.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$2,979,235.00)

**WHEREAS**, it is in the best interest of the City of Columbus to modify and extend the contract with Dearborn National to provide all eligible employees short term disability insurance administration from February 1, 2015 through January 31, 2016; and

**WHEREAS**, it is necessary to authorize the expenditure of up to \$2,979,235, or so much thereof as may be necessary to pay contract costs for short term disability insurance services;

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to modify the contract with Dearborn National to ensure the short term disability program for city employees is able to commence as soon as contractually possible, thereby maintaining continuity of service;

Now, Therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Human Resources Director is hereby authorized to modify and extend the contract with Dearborn National to provide short term disability insurance to all eligible employees from February 1, 2015 through January 31, 2016.

**SECTION 2.** That the expenditure of \$2,979,235 or so much thereof as may be necessary for coverage is hereby authorized to be expended as follows:

Department: 46-02 | Fund: 502 | Subfund: 211 | OL1 - 03 | OL3 - 3362 | OCA 462008

Amount: \$138,600

Department: 46-02 | Fund: 502 | Subfund: 211 | OL1 - 03 | OL3 - 3363 | OCA 462042

Amount: \$2,840,635

**SECTION 3.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

**SECTION 4.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.