



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed
File created: 4/20/2022 **In control:** Administration Committee
On agenda: 5/2/2022 **Final action:** 5/5/2022
Title: To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Section 4(B); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ord 1192-2022 Amending Ord 2713-2013 Section 4 - 050222.pdf

Date	Ver.	Action By	Action	Result
5/5/2022	1	CITY CLERK	Attest	
5/4/2022	1	MAYOR	Signed	
5/2/2022	1	COUNCIL PRESIDENT	Signed	
5/2/2022	1	Columbus City Council	Approved	Pass
5/2/2022	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by adjusting the pay structure by two and one-tenth percent (2.1%) to remain market competitive. Adjusting the pay structure will require that any employee currently at the minimum pay rate for each pay grade will be increased by two and one-tenth percent (2.1%) or any amount below the new minimum of the assigned pay structure. Any cost associated with these adjustments will be absorbed by the respective department budgets.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Section 4(B); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan to increase the pay structure by two and one-tenth percent (2.1%) to remain market competitive; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment

