



## Legislation Details (With Text)

**File #:** 0999-2021      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 4/15/2021      **In control:** Administration Committee  
**On agenda:** 4/26/2021      **Final action:** 4/29/2021

**Title:** To accept the two (2) proposed collective bargaining agreements between the City of Columbus and AFSCME, Ohio Council 8 and Local 1632, dated April 1, 2020 through March 31, 2021, and dated April 1, 2021 through March 31, 2024, to provide wages, hours and other terms and conditions of employment for employees in the bargaining unit as provided in the attachment hereto; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 1632 Final Signed TA 2020-21, 2. 1632 Final Signed TA 2021-2024, 3. Memo to Council (signed), 4. Financial Impact Memo. 4.16.21

Date	Ver.	Action By	Action	Result
4/29/2021	1	CITY CLERK	Attest	
4/28/2021	1	MAYOR	Signed	
4/26/2021	1	COUNCIL PRESIDENT	Signed	
4/26/2021	1	Columbus City Council	Approved	Pass

This ordinance accepts the two (2) collective bargaining agreements between the City of Columbus and AFSCME, Ohio Council 8 and Local 1632 covering the period of April 1, 2020 through March 31, 2021 and covering the period of April 1, 2021 through March 31, 2024.

All Articles of these agreements and attachments hereto have been approved by the City and the Union. Signed agreements will be on file in the Department of Human Resources.

Emergency action is recommended because certain provisions of the collective bargaining agreement are effective on a retroactive basis.

The fiscal impact was summarized in a memorandum to City Council, dated April 16, 2021.

To accept the two (2) proposed collective bargaining agreements between the City of Columbus and AFSCME, Ohio Council 8 and Local 1632, dated April 1, 2020 through March 31, 2021, and dated April 1, 2021 through March 31, 2024, to provide wages, hours and other terms and conditions of employment for employees in the bargaining unit as provided in the attachment hereto; and to declare an emergency.

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to accept the two (2) collective bargaining agreements negotiated between the City of Columbus and AFSCME, Ohio Council 8 and

Local 1632, dated April 1, 2020 through March 31, 2021 and dated April 1, 2021 through March 31, 2024, there by preserving the public peace, property, health, safety, and welfare; Now, Therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Council of the City of Columbus hereby accepts the two (2) proposed collective bargaining agreements between the City of Columbus and AFSCME, Ohio Council 8 and Local 1632, attached hereto and incorporated herein in its entirety as if fully rewritten herein, to establish wages, hours and other terms and conditions of employment for employees in the bargaining unit, as specified and stated in the attachment hereto. A copy of the attachment will be kept on file in the Office of the City Clerk and the Department of Human Resources and will not be printed in the City Bulletin as a part thereof.

**SECTION 2.** That, if any section of this Ordinance, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, for any reason, is held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions or sections of this ordinance. The City Council hereby declares that it would have passed the ordinance, and each section hereof, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, irrespective of the fact that any one or more articles, sections, subsections, paragraphs, sentences, clauses or phrases may be declared unconstitutional or invalid.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.