



## Legislation Details (With Text)

**File #:** 1713-2021      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 6/21/2021      **In control:** Administration Committee

**On agenda:** 7/19/2021      **Final action:** 7/22/2021

**Title:** To accept Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which temporarily adds one additional Personal Business Day for the year 2021 and adds Juneteenth (June 19) as an observed holiday beginning in 2022; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU 2021-01\_+1PBD\_1632\_Signed, 2. MOU 2021-02\_Regarding Juneteenth 2022\_1632\_signed

Date	Ver.	Action By	Action	Result
7/22/2021	1	CITY CLERK	Attest	
7/20/2021	1	MAYOR	Signed	
7/19/2021	1	COUNCIL PRESIDENT	Signed	
7/19/2021	1	Columbus City Council	Approved	Pass

Section 32.3 of the Collective Bargaining Agreement with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, April 1, 2021 through March 31, 2024, requires that any modifications to the Agreement be agreed to by the parties in writing. Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02 have been executed by the parties. MOU #2021-01 amends Article 18 of the Agreement by temporarily adding one additional Personal Business Day to use in the year 2021, which will expire in January of 2022. MOU #2021-02 amends Article 17 of the Agreement by adding Juneteenth (June 19) as an observed holiday beginning in 2022.

The passage of this ordinance indicates City Council's acceptance of MOU #2021-01 and MOU #2021-02, copies of which are attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which temporarily adds one additional Personal Business Day for the year 2021 and adds Juneteenth (June 19) as an observed holiday beginning in 2022; and to declare an emergency.

**WHEREAS**, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02, copies of which are attached hereto, which amends the Agreement

between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2021 through March 31, 2024, by temporarily adding one additional Personal Business Day to use in the year 2021 that will expire in January of 2022 and establishing Juneteenth (June 19) as an observed holiday beginning in 2022; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the MOUs in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and AFSCME, Ohio Council 8, Local 1632, by accepting MOU #2021-01 and MOU #2021-02; thereby preserving the public peace, property, health, safety, and welfare; **NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02 amends the Collective Bargaining Agreement between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2021 through March 31, 2024.

**SECTION 2.** That City Council, in the best interests of the City, hereby, recognizes and accepts MOU #2021-01 and MOU #2021-02, copies of which are attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.