



Legislation Details (With Text)

File #: 0980-2022 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 3/28/2022 **In control:** Administration Committee
On agenda: 4/18/2022 **Final action:** 4/20/2022

Title: To approve Memorandum of Understanding #2022-01 executed between representatives of the City and the Communications Workers of America, (CWA) Local 4502, which amends Article 18 of the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by increasing network vision benefits and coverage, and eliminating the lifetime cap on coverage for TMJ/TMD conditions; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2022-01_Regarding Vision Benefits_4502 (signed)

Date	Ver.	Action By	Action	Result
4/20/2022	1	CITY CLERK	Attest	
4/19/2022	1	ACTING MAYOR	Signed	
4/18/2022	1	COUNCIL PRESIDENT	Signed	
4/18/2022	1	Columbus City Council	Approved	Pass

Section 20.2 of the Collective Bargaining Agreement with the Communications Workers of America, (CWA) Local 4502 and the City of Columbus, dated April 24, 2020 through April 23, 2023, requires that any modifications to the Agreement be agreed to by the parties. Memorandum of Understanding #2022-01 has been executed by the parties to amend Article 18 of the Agreement by increasing network vision benefits and coverage, and eliminating the lifetime cap on coverage for temporomandibular joint pain dysfunction, syndrome, disease or related conditions, collectively “TMJ”/“TMD” conditions.

The passage of this ordinance indicates Council’s approval of Memorandum of Understanding #2022-01, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding #2022-01 executed between representatives of the City and the Communications Workers of America, (CWA) Local 4502, which amends Article 18 of the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by increasing network vision benefits and coverage, and eliminating the lifetime cap on coverage for TMJ/TMD conditions; and to declare an emergency.

WHEREAS, representatives of the City and the Communications Workers of America, (CWA) Local 4502 entered into Memorandum of Understanding #2022-01, a copy of which is attached hereto, amending Article 18 of the Collective Bargaining Agreement between the City and CWA Local 4502, dated April 24, 2020 through April 23, 2023, by

increasing network vision benefits and coverage, and eliminating the lifetime cap on coverage for TMJ/TMD conditions; and

WHEREAS, emergency action is recommended in order to implement the terms of the MOU in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and CWA Local 4502 by approving Memorandum of Understanding #2022-01; thereby preserving the public peace, property, health, safety, and welfare; **Now, Therefore,**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2022-01 amends Article 18 of the Collective Bargaining Agreement between the City and CWA Local 4502, dated April 24, 2020 through April 23, 2023.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and approves Memorandum of Understanding #2022-01, a copy of which is attached hereto, executed between representatives of the City and CWA Local 4502.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.