



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed
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On agenda: 6/3/2013 **Final action:** 6/5/2013

Title: To authorize and direct the Executive Director of the Civil Service Commission to enter into contract with Ergometrics & Applied Personnel Research, Inc. for the development and validation of a physical capabilities test for the Columbus Firefighter classification, and to authorize the expenditure of \$24,175 and a contingency of \$5000 from the General Fund; and to declare an emergency (\$29,175.00).

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
6/5/2013	1	CITY CLERK	Attest	
6/4/2013	1	MAYOR	Signed	
6/3/2013	1	COUNCIL PRESIDENT	Signed	
6/3/2013	1	Columbus City Council	Approved	Pass

Need: The City of Columbus Civil Service Commission needs to enter into contract with Ergometrics & Applied Personnel Research, Inc. for the development and validation of a Physical Capabilities Test for the Columbus Firefighter classification.

Bid Information: In 2013, the City of Columbus Civil Service Commission published a Request for Proposals (SA004860) for these services and accepted proposals through March 29, 2013. Seven proposals were submitted; an evaluation committee reviewed these proposals and selected Ergometrics & Applied Personnel Research, Inc. as the most responsive and responsible submitter based upon the selection criteria.

Emergency Designation: Emergency legislation is requested in order to allow sufficient time for Ergometrics & Applied Personnel Research, Inc. and the City of Columbus Civil Service Commission to complete the necessary test development and validation activities in time for applicant testing in early 2014.

Contract Compliance Number: 91-1156198, expires 5/9/2015.

FISCAL IMPACT: Funding for this service was budgeted in the City of Columbus Civil Service Commission's 2013 general fund budget.

To authorize and direct the Executive Director of the Civil Service Commission to enter into contract with Ergometrics & Applied Personnel Research, Inc. for the development and validation of a physical capabilities test for the Columbus Firefighter classification, and to authorize the expenditure of \$24,175 and a contingency of \$5000 from the General Fund; and to declare an emergency (\$29,175.00).

WHEREAS, every eight years, the Civil Service Commission conducts a complete job analysis of the Firefighter classification and its associated positions, and part of this analysis requires a review of the physical requirements associated with the classification, followed by the development and validation of a physical capabilities test to be used in testing applicants for selection into future cadet classes; and

WHEREAS, the Civil Service Commission does not have in-house expertise in exercise physiology, necessary for the completion of this work; and

WHEREAS, the Civil Service Commission accepted proposals from qualified companies for physical capabilities test development and validation services; and

WHEREAS, Ergometrics & Applied Personnel Research, Inc. was the most responsive and responsible submitter based upon the selection criteria set forth in the RFP; and

WHEREAS, passage of this ordinance is necessary to fund the project along with \$5,000.00 in contingency funds in the event of unforeseen expenditures that would occur in meeting deliverables for the project; and

WHEREAS an emergency exists in the usual daily operation of the Civil Service Commission, in that it is immediately necessary to begin the development and validation of a physical capabilities test for the Columbus Firefighter examination in order to conduct applicant testing in early 2014, and thereby preserving the public peace, property, health, safety and welfare; now therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS

SECTION 1. That the Executive Director of the Civil Service Commission be and is hereby authorized to enter into a contract with Ergometrics & Applied Personnel Research, Inc. for the purpose of developing and validating a physical capabilities test for the Columbus Firefighter examination.

SECTION 2. That the expenditure of \$29,175.00 or so much thereof as may be needed, and the same is hereby authorized as follows:

<u>DIV</u>	<u>FUND</u>	<u>OBJ LEV (1)</u>	<u>OBJ LEV (3)</u>	<u>OCA NO</u>
27-01	010	03	3336	270165

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.