



## Legislation Details (With Text)

**File #:** 2428-2012      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 10/30/2012      **In control:** Public Safety & Judiciary Committee  
**On agenda:** 12/3/2012      **Final action:** 12/5/2012  
**Title:** To authorize the Director of the Department of Human Resources to modify contract EL012571 with the law firm of Baker Hostetler LLP for the purpose of providing additional services rendered via the Fact-Finding process; to authorize the expenditure of \$35,000.00 from the Employee Benefits Fund; and to declare an emergency. (\$35,000.00)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
12/5/2012	1	CITY CLERK	Attest	
12/4/2012	1	MAYOR	Signed	
12/3/2012	1	COUNCIL PRESIDENT	Signed	
12/3/2012	1	Columbus City Council	Approved	Pass

In 2012, the City of Columbus has been involved in collective bargaining negotiations with FOP Capital City Lodge #9. The Director of Human Resources utilized the services of Baker Hostetler LLP for the collective bargaining negotiations and related activities throughout 2012.

After extensive collective bargaining negotiations with the FOP the parties reached impasse on a number of critical issues requiring the utilization of the statutory Fact-Finding process whereby outstanding issues are resolved by a neutral third party. A modification of the existing contract is therefore necessary to compensate Baker Hostetler LLP for additional services rendered via the Fact-Finding process.

This legislation will authorize the Director of Human Resources to modify contract EL012571.

Contract EL012571 was \$200,000.00. This modification will authorize an additional \$35,000 for a total contract amount of \$235,000 with Baker Hostetler LLP.

**Fiscal Impact:** The required funds are available within the Department of Human Resources 2012 budget. Baker Hostetler LLP's contract compliance number is 340082025.

To authorize the Director of the Department of Human Resources to modify contract EL012571 with the law firm of Baker Hostetler LLP for the purpose of providing additional services rendered via the Fact-Finding process; to authorize the expenditure of \$35,000.00 from the Employee Benefits Fund; and to declare an emergency. (\$35,000.00)

WHEREAS, the City of Columbus has entered into contract with the law firm of Baker Hostetler LLP for the purpose of providing assistance with collective bargaining negotiations throughout 2012; and  
WHEREAS, the law firm of Baker Hostetler LLP, pursuant to that contract, has provided ongoing assistance to the City of Columbus in collective bargaining negotiations with the Fraternal Order of Police, Capital city Lodge #9; and

WHEREAS, the City of Columbus and the Fraternal Order of Police after extensive negotiations reached impasse on a number of issues requiring utilization of the statutory Fact-Finding process; and

WHEREAS, a modification of the existing contract is necessary to compensate Baker Hostetler LLP for additional services; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to modify the contract with Baker Hostetler LLP in order to finalize collective bargaining negotiations as soon as possible, thereby preserving the public health, peace, property, safety and welfare; Now therefore;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Director of the Department of Human Resources is hereby authorized to modify contract EL012571 with Baker Hostetler LLP for the purpose of providing additional services rendered via the Fact-Finding process.

In SECTION 2. That the expenditure of \$35,000.00 or so much thereof as may be necessary is hereby authorized to be expended from the Employee Benefits Fund as follows:

Fund: Employee Benefits Fund 502 | Department: Human Resources 46 | Division: 46-02 | OBL 3: 3336 | OCA: 461048

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves or vetoes the same.