



Legislation Details (With Text)

File #: 2477-2021 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 9/23/2021 **In control:** Administration Committee

On agenda: 10/11/2021 **Final action:** 10/13/2021

Title: To approve Memorandum of Understanding (MOU) #2021-03 executed between representatives of the City and Fraternal Order of Police, Ohio Labor Council Inc. (OLC), which extends \$500.00 of "Hero Pay" to all bargaining unit members and offers a \$500.00 incentive to all bargaining unit members to be fully vaccinated against COVID-19 on or before December 1, 2021; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2021-03_Regarding Hero Pay and Vax_OLC_signed

Date	Ver.	Action By	Action	Result
10/13/2021	1	CITY CLERK	Attest	
10/12/2021	1	MAYOR	Signed	
10/11/2021	1	COUNCIL PRESIDENT	Signed	
10/11/2021	1	Columbus City Council	Approved	Pass

The Collective Bargaining Contract ("Contract") dated September 1, 2021 through September 1, 2024, between the City and the Fraternal Order of Police, Ohio Labor Council Inc. (OLC), requires that any modifications to the Contract be agreed between the parties. Memorandum of Understanding (MOU) #2021-03 has been executed by the parties. MOU #2021-03 extends \$500 of "Hero Pay", pursuant to Ordinance 2072-2021, to all bargaining unit members in recognition of their service to the City and its citizens throughout the COVID-19 pandemic. MOU #2021-03 also provides an additional \$500 incentive to all bargaining unit members to become fully vaccinated against COVID-19 on or before December 1, 2021.

The passage of this ordinance indicates City Council's approval of MOU #2021-03, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding (MOU) #2021-03 executed between representatives of the City and Fraternal Order of Police, Ohio Labor Council Inc. (OLC), which extends \$500.00 of "Hero Pay" to all bargaining unit members and offers a \$500.00 incentive to all bargaining unit members to be fully vaccinated against COVID-19 on or before December 1, 2021; and to declare an emergency.

WHEREAS, representatives of the City and the OLC entered into Memorandum of Understanding (MOU) #2021-03, a copy of which is attached hereto, which amends the Contract between the City and the Fraternal Order of Police, Ohio Labor Council, Inc. (OLC), dated September 1, 2021 through September 1, 2024, by extending \$500 in "Hero Pay" to all

bargaining unit members and offering a \$500 incentive to all bargaining unit members to be fully vaccinated against COVID-19 on or before December 1, 2021; and

WHEREAS, emergency action is recommended in order to implement the terms of MOU #2021-03 in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Contract between the City and the OLC by approving MOU #2021-03; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding (MOU) #2021-03 amends the Contract between the City and the OLC, dated September 1, 2021 through September 1, 2024.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and approves MOU #2021-03, a copy of which is attached hereto, executed between representatives of the City and the OLC, dated September 1, 2021 through September 1, 2024.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.