



Legislation Details (With Text)

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Title: To authorize the Human Resources Director enter into a contract with Gates McDonald & Company to provide Workers' Compensation actuarial and cost containment services from August 1, 2005 through July 31, 2006 and to authorize the expenditure of \$50,000.00, or so much thereof as may be necessary to pay the cost of said contract (\$50,000.00); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
7/14/2005	1	ACTING CITY CLERK	Attest	
7/13/2005	1	MAYOR	Signed	
7/11/2005	1	Columbus City Council	Approved	Pass
7/11/2005	1	COUNCIL PRESIDENT	Signed	
6/30/2005	1	HR Drafter	Sent for Approval	
6/29/2005	1	Auditor Reviewer	Reviewed and Approved	
6/29/2005	1	CITY AUDITOR	Reviewed and Approved	
6/28/2005	1	CITY ATTORNEY	Reviewed and Approved	
6/28/2005	1	HR Drafter	Sent for Approval	
6/27/2005	1	FINANCE DIRECTOR	Reviewed and Approved	
6/27/2005	1	HR Drafter	Sent for Approval	
6/24/2005	1	HR Drafter	Sent for Approval	
6/24/2005	1	Finance Reviewer	Reviewed and Approved	
6/24/2005	1	HR Drafter	Sent for Approval	
6/23/2005	1	EBOCO Reviewer	Reviewed and Approved	
6/23/2005	1	ODI DIRECTOR	Reviewed and Approved	
6/22/2005	1	HR DIRECTOR	Reviewed and Approved	
6/21/2005	1	HR Drafter	Sent for Approval	

June 21, 2005

BACKGROUND: The Department of Human Resources, Employee Benefits/Risk Management section, requires services to verify the accuracy of the Bureau of Workers' Compensation payroll and claims data for the City of Columbus; to provide occupational injury management data, general workers' compensation consulting services; to calculate the allocation of Workers' Compensation

claims experience by department, division, and fund; to conduct claims management on a per request basis; and to attend Industrial Commission hearings on a per request basis.

As a result of a Request For Proposal process in accordance with Section 329.12 of the Columbus City Codes, five actuarial services bid responses were reviewed by the City's Evaluation Committee, comprised of three members. Bidders included: Cantlon & Associates; Compensation Consultants, Inc; CPM Risk Management Services, Inc.; Gates McDonald & Company; and Today's Resources, Inc. Each proposal was evaluated on the following criteria: competency to perform, quality and feasibility of the offerors technical proposal, ability to perform the required service competently, past performance, and the cost structure of the proposal. As a result of a request for proposal (RFP) process, Gates McDonald & Company is the recommended service company based on the ability to assist the City with cost saving strategies in its workers' compensation program. The contract amount reflects the base contract with additional funding for 25 claims management services and 50 hearing representations.

Gates McDonald & Company \$50,000.00

Contract Compliance No. 31-4187660

This ordinance is submitted to authorize and direct the Human Resources Director to enter into contract for workers' compensation actuarial and cost containment services for the City of Columbus with Gates McDonald & Company, and to authorize the expenditure of \$50,000.00 to be paid out of the Employee Benefits fund in the Human Resources Department.

This ordinance is submitted as an emergency so as to allow financial transaction to be posted in the City's accounting system as soon as possible. Up to date financial posting promotes accurate accounting and financial management.

FISCAL IMPACT: To enter into contract with Gates McDonald & Company and to authorize the expenditure of \$50,000 for August 1, 2005 through July 31, 2006.

To authorize the Human Resources Director enter into a contract with Gates McDonald & Company to provide Workers' Compensation actuarial and cost containment services from August 1, 2005 through July 31, 2006 and to authorize the expenditure of \$50,000.00, or so much thereof as may be necessary to pay the cost of said contract (\$50,000.00); and to declare an emergency.

WHEREAS, it is in the best interest of the City of Columbus to enter into a contract to provide Workers' Compensation actuarial and cost containment services from August 1, 2005 through July 31, 2006; and

WHEREAS, it is necessary to authorize the expenditure of \$50,000.00, or so much thereof as may be necessary to pay contract costs for actuarial and cost containment services;

WHEREAS, an emergency exists in the usual daily operation of the Human Resources Department in that it immediately necessary to enter into this contract to ensure provision of important services on behalf of all City agencies is maintained uninterrupted; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS

SECTION 1. That the Director of the Human Resources Department is hereby authorized to enter into a contract with Gates McDonald & Company to provide Workers' Compensation actuarial and cost containment services from August 1, 2005 through July 31, 2006.

SECTION 2. That the expenditure of \$50,000.00, or so much thereof as may be necessary from Fund 502, Human Resources Department, Division No. 46-02, Object Level One 03, Object Level Three 3336, and OCA code 450882 is hereby authorized and directed.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after

passage, if the Mayor neither approves nor vetoes the same.