



## Legislation Details (With Text)

**File #:** 2641-2013      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 11/5/2013      **In control:** Administration Committee  
**On agenda:** 11/18/2013      **Final action:** 11/20/2013  
**Title:** To accept Memorandum of Understanding #2013-02 executed between representatives of the City of Columbus and American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632, which amends the Collective Bargaining Contract, April 1, 2011 through March 31, 2014; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU #2013-02\_Merit Increases

Date	Ver.	Action By	Action	Result
11/20/2013	1	CITY CLERK	Attest	
11/19/2013	1	MAYOR	Signed	
11/18/2013	1	COUNCIL PRESIDENT	Signed	
11/18/2013	1	Columbus City Council	Approved	Pass

Article 32.3 of the Collective Bargaining Contract with the American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632 requires that any modifications to the contract be agreed between the parties. Memorandum of Understanding #2013-02 has been executed by the parties to correct an error in Article 26 - Wage and Compensation Plan, to include a merit bonus for employees who have reached the highest step in a single pay range, and otherwise qualifies for a merit increase.

The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2013-02, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2013-02 executed between representatives of the City of Columbus and American Federation of State, County and Municipal Employees (AFSCME), Ohio Council 8, Local 1632, which amends the Collective Bargaining Contract, April 1, 2011 through March 31, 2014; and to declare an emergency.

**WHEREAS**, representatives of AFSCME Ohio Council 8, Local 1632 and the City entered into Memorandum of Understanding #2013-02, a copy of which is attached hereto, which amends the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2011 through March 31, 2014; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Contract between the the City and AFSCME, Ohio Council 8, Local 1632 by accepting Memorandum of Understanding #2013-02, thereby preserving the public peace, health, safety, and welfare; Now Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That Memorandum of Understanding #2013-02 amends the Collective Bargaining Contract between the

City and AFSCME, Ohio Council 8, Local 1632, April 1, 2011 through March 31, 2014.

**Section 2.** That City Council, in the best interest of the City, hereby recognizes and accepts Memorandum of Understanding #2013-02, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632, to be effective with the 18th pay period of 2013.

**Section 3.** For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves or vetoes the same.