



Legislation Details (With Text)

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Title: To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 5(E), 12(H), and 14(I); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ord 1639-2024 Amending Ord 2713-2013 Sections 5, 12, 14 - 062424

Date	Ver.	Action By	Action	Result
6/26/2024	1	CITY CLERK	Attest	
6/25/2024	1	MAYOR	Signed	
6/24/2024	1	COUNCIL PRESIDENT	Signed	
6/24/2024	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting the classification of Technology Solutions Manager (0584) and to retitle the classification of Software Engineer (0585) as a result of Civil Service Commission action; by modifying the pay grade of the classification of Support Services Division Administrator (0266); and by adding the classifications of Executive Manager (U) (0063) and Senior Executive Manager (U) (0064) to the PTO and Sick Leave non-accrual sections of the ordinance.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 5(E), 12(H), and 14(I); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan by enacting the classification of Technology Solutions Manager (0584) and to assign it to Pay Grade 96 in Section 5(E); and

WHEREAS, it is necessary to amend the Management Compensation Plan by retitling the classification of Software Engineer (0585) to Technology Solutions Analyst IV (0585) and to maintain its current assignment to Pay Grade 95 in Section 5(E); and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to adjust the pay grade of the classification of Support Services Division Administrator (0266) to Pay Grade 97; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 12(H) to add the classifications of Executive Manager (U) (0063) and Senior Executive Manager (U) (0064) for non-accrual of Paid Time Off; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 14(I) to add the classifications of Executive Manager (U) (0063) and Senior Executive Manager (U) (0064) for non-accrual of Sick

Leave; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend certain provisions of the Management Compensation Plan in order to meet obligations to employees, departments, and the Civil Service Commission, by amending the established compensation plan by June 24, 2024 for the immediate preservation of the public peace, property, health, safety, **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Sections 5(E), 12(H), and 14(I) of Ordinance No. 2713-2013 are hereby amended to read as follows according to the attached document:

Ord 1639-2024 Amending Ord 2713-2013 Sections 5, 12, 14 - 062424

SECTION 2. That existing Sections 5(E), 12(H), and 14(I) of Ordinance No. 2713-2013, as amended, are hereby repealed.

SECTION 3. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and the remaining sections of this ordinance shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.