



## Legislation Details (With Text)

**File #:** 3595-2023      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 12/11/2023      **In control:** Workforce, Education, & Labor Committee

**On agenda:** 1/22/2024      **Final action:** 1/24/2024

**Title:** To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting, amending, or repealing portions of Sections 5(D), 5(E), 5(F), 12(H), 12(I), and 14(I); and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ord 3595-2023 Amending Ord 2713-2013 Sections 5, 12, 14 - 012224

Date	Ver.	Action By	Action	Result
1/24/2024	1	CITY CLERK	Attest	
1/23/2024	1	MAYOR	Signed	
1/23/2024	1	MAYOR	Signed	
1/22/2024	1	COUNCIL PRESIDENT	Signed	
1/22/2024	1	COUNCIL PRESIDENT	Signed	
1/22/2024	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting, amending, or repealing classifications based on Civil Service Commission action; by updating the 2024 elected officials' salaries; by modifying the pay range of the classification of Lifeguard (Seasonal); and by modifying language regarding Paid Time Off for part-time employees.

Emergency action is requested for this legislation in order to meet obligations to employees and departments by amending the established compensation plan by January 22, 2024.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting, amending, or repealing portions of Sections 5(D), 5(E), 5(F), 12(H), 12(I), and 14(I); and to declare an emergency.

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(D) to enact the classification of Aquatics Instructor (3185) and assign it to an established range of pay; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(D) to enact the classification of Community Clinical Counselor (Social Services) (1767) and assign it to Pay Grade 90; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(D) to amend the title of the classification of Legislative Assistant I (U) (0501); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(D) to abolish the

classification of Legislative Assistant II (U) (0502); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to enact the classification of Community Clinical Supervisor (1624) and assign it to Pay Grade 93; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to enact the classification of Legislative Analyst II (U) (0840) and assign it to Pay Grade 93; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to amend the title of the classification of Legislative Analyst I (U) (0836); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to update the current annual salaries of the following elected officials: City Attorney (E) (0044); City Auditor (E) (0043); City Council Member (E) (0400); City Council President (E) (0405); and Mayor (E) (0045); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to repeal the classification of Assistant Director (Fiscal) (U) (0075); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(F) to modify the pay range of the classification of Lifeguard (Seasonal) (3183); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 12(H) to repeal the classification of Assistant Director (Fiscal) (U) (0075); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 12(I) to modify language regarding Paid Time Off for part-time employees; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 14(I) to repeal the classification of Assistant Director (Fiscal) (U) (0075); and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend certain provisions of the Management Compensation Plan in order to meet obligations to employees and departments by amending the established compensation plan by January 22, 2024, thereby preserving the public peace, property, health, and safety, **NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Sections 5(D), 5(E), 5(F), 12(H), 12(I), and 14(I) of Ordinance No. 2713-2013 are hereby amended to read as follows according to the attached document:

**Ord 3595-2023 Amending Ord 2713-2013 Sections 5, 12, 14 - 012224**

**SECTION 2.** That existing Sections 5(D), 5(E), 5(F), 12(H), 12(I), and 14(I); of Ordinance No. 2713-2013, as amended, are hereby repealed.

**SECTION 3.** That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and the remaining sections of this ordinance shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.