



Legislation Details (With Text)

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On agenda: 7/23/2007 **Final action:** 7/25/2007

Title: To establish a new authorized strength ordinance for various city divisions; to repeal ordinance 0570-2007, and to declare an emergency. (REPEALED BY ORD. 1904-2007 PASSED 11/19/2007)

Sponsors:

Indexes:

Code sections:

Attachments: 1. ORD1241-2007.pdf, 2. ORD1241-2007previousstrengthfootnote.pdf

| Date | Ver. | Action By | Action | Result |
|-----------|------|-----------------------|------------------------------------|--------|
| 7/25/2007 | 1 | CITY CLERK | Attest | |
| 7/24/2007 | 1 | MAYOR | Signed | |
| 7/23/2007 | 1 | Columbus City Council | Approved | Pass |
| 7/23/2007 | 1 | COUNCIL PRESIDENT | Signed | |
| 7/13/2007 | 1 | Finance Reviewer | Reviewed and Approved | |
| 7/13/2007 | 1 | FINANCE DIRECTOR | Reviewed and Approved | |
| 7/13/2007 | 1 | Finance Reviewer | Sent to Clerk's Office for Council | |

This ordinance amends the current authorized strength, as set forth in ordinance 0570-2007 as follows:

The general fund part-time strength of the Public Safety Director's Office is increased by 2 to reflect the transfer of 2 part-time employees from a grant to the general fund. These employees are currently funded by a grant from the Department of Justice, which is due to expire in July. Since these employees are working on high priority projects, the Public Safety Department has determined that retaining them is in the best interest of the department. Savings derived from a vacant assistant director position will be used to fund this increase through the balance of this year.

The general fund full-time strength of the Finance and Management Director's Office is increased by 1 to accommodate the addition of an executive secretary. This position is being funded through savings generated by employee turnover and delays in hiring.

The general fund full-time strength of the Public Service Director's Office is increased by 2, correcting an error in earlier authorized strength ordinances. Funds were budgeted in the general fund for these 2 positions, though the strength was inadvertently put in the street, construction, maintenance and repair fund. This change corrects this error. There will be no commensurate reduction made to the other-fund full-time strength, as the department seeks to add two positions in the Director's Office. These individuals will assist the Director with the many high visibility projects in which the department is involved, and will be funded with savings generated by employee turnover and subsequent delays in hiring.

The other fund full-time strength of the Information Services Division is increased by 2 and the part-time strength is increased by 1. These increases will accommodate the increased workload associated with the implementation of the "Columbus Human Resources Information System" also known as "CHRIS." Implementation of this multi-faceted system will take several months, following which the department will have a complex system to manage and maintain. Given their current workload, it would not be possible for current staff to take on a project of this magnitude, necessitating this increase. The positions will be funded by savings generated by employee turnover, and as such, no increase in budget authority will be sought.

The other fund part-time strength of the Public Utilities Director's Office is increased by 5, reflecting reorganization of that office. These positions will be funded by savings generated through full-time vacancies and will be used to assist the full-time staff in the Director's Office with various duties.

FISCAL IMPACT:

Strength increases requested herein will be funded by savings generated through employee turnover and delays in filling vacant positions.

EMERGENCY ACTION:

Emergency action is needed to ensure that this ordinance is effective simultaneous or prior to expiration of the Department of Justice grant, in the case of the request by the Department of Public Safety.

To establish a new authorized strength ordinance for various city divisions; to repeal ordinance 0570-2007, and to declare an emergency. **(REPEALED BY ORD. 1904-2007 PASSED 11/19/2007)**

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to establish a new authorized strength ordinance, to provide sufficient authorized strength for the various city departments, to provide for the efficient operation of the city, and for the immediate preservation of the public health, peace, property, safety and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS

SECTION 1. That pursuant to Section 14, of the City Charter, the maximum number of officers and employees authorized to be employed within the various Departments, Boards and Offices of the City and hereby fixed and established as follows:

-1- Refer to attachment ORD1241-2007strength.xls

The foregoing positions authorized include all positions within each department, division, board, office or commission, whether appointed or elected except the members of any board or commission authorized by charter or ordinance.

No Appointing Authority shall appoint full-time or part-time personnel in excess of the maximum permitted by this ordinance unless authorized by ordinance of City Council.

SECTION 2. Such of the positions within the Division of Fire as the Director of Public Safety and Fire Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be in excess of five (5) Fire Assistant Chiefs and there shall not be in excess of four (4) Fire Deputy Chiefs; as a normal complement in excess of thirty-four (34) Fire Battalion Chiefs nor as a temporary complement in excess of thirty-five (35) Fire Battalion Chiefs at any one time; fifty-six (56) Fire Captains nor as a temporary complement in excess of fifty-nine (59) Fire Captains at any one time; one (1) Fire Chief; and one-hundred ninety six (196) Fire Lieutenants. The complements of fire captains and fire lieutenants are intended to be temporary, subject to review and change at any time.

Such of the positions within the Division of Police as the Director of Public Safety and the Police Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be, as a normal complement, in excess of eighteen (18) Police Commanders nor as a temporary complement in excess of nineteen (19) Police Commanders at any one time; one (1) Police Chief; in excess of, as a normal complement five (5) Police Deputy Chiefs nor as a temporary complement in excess of six (6) Police Deputy Chiefs at any one time; in excess of, as a normal complement, fifty-five (55) Police Lieutenants nor as a temporary complement; in excess of fifty-seven (57) Police Lieutenants at any one time; in excess of, as a normal complement; two hundred twenty-five (225) Police Sergeants nor as a temporary complement in excess of two hundred twenty-nine (229) Police Sergeants at any one time.

SECTION 3. Temporary appointments are not subject to the authorized strength ordinance. Additionally, limited appointments made to cover full-time and part-time employees on authorized leave (injury, disability or military leave) are not subject to the authorized strength ordinance.

SECTION 4. That Ordinance No. 0570-2007 and all other ordinances relative to the authorization of employees for any department, division, board or commission and all other ordinances in conflict herewith be and the same are hereby repealed.

SECTION 5. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.