



## Legislation Details (With Text)

**File #:** 3195-2017      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 11/21/2017      **In control:** Administration Committee

**On agenda:** 12/4/2017      **Final action:**

**Title:** To accept the proposed collective bargaining agreement between the City of Columbus and the Communication Workers of America, Local 4502, April 24, 2017 through April 23, 2020, to provide wages, hours and other terms and conditions of employment for employees in the bargaining unit as provided in the attachment hereto; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. CWA 2017-2020 Strike-through, 2. City Council Briefing Memo\_November 23 2017, 3. CWA FF Fiscal Impact Memo\_Final

Date	Ver.	Action By	Action	Result
12/7/2017	1	CITY CLERK	Attest	
12/6/2017	1	MAYOR	Signed	
12/4/2017	1	COUNCIL PRESIDENT	Signed	
12/4/2017	1	Columbus City Council	Approved	Pass

This ordinance accepts the collective bargaining agreement between the City of Columbus and the Communication Workers of America, Local 4502 covering the period of April 24, 2017 through April 23, 2020. All Articles of this agreement and attachments thereto have been approved by the City and the Union, including the recommendations of the Fact-finder. A signed agreement will be on file in the Department of Human Resources.

Emergency action is recommended because certain provisions of the collective bargaining agreement are effective on a retroactive basis.

The fiscal impact was summarized in a memorandum to City Council, dated November 15, 2017.

To accept the proposed collective bargaining agreement between the City of Columbus and the Communication Workers of America, Local 4502, April 24, 2017 through April 23, 2020, to provide wages, hours and other terms and conditions of employment for employees in the bargaining unit as provided in the attachment hereto; and to declare an emergency.

**WHEREAS**, the parties entered into several tentative agreements during the course of negotiations, which began in February 2017; and

**WHEREAS**, the issues upon which the parties could not agree were submitted to Fact-finding pursuant to OAC Section 4117-9-05 and the Fact-finder issued her report and recommendations on October 10, 2017; and

**WHEREAS**, pursuant to OAC 4117-9-05, neither party rejected the Fact-finder's report and recommendations; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to accept the collective bargaining agreement negotiated between the City and the Communication Workers of America, Local 4502, April 24, 2017 through April 23, 2020, there by preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** The Council of the City of Columbus hereby accepts the proposed collective bargaining agreement between the City and the Communication Workers of America, Local 4502, attached hereto and incorporated herein in its entirety as if fully rewritten herein, to establish wages, hours and other terms and conditions of employment for employees in the bargaining unit, as specified and stated in the attachment hereto. A copy of the attachment will be kept on file in the Office of the City Clerk and the Department of Human Resources and will not be printed in the City Bulletin as a part thereof.

**SECTION 2.** If any section of this Ordinance, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, for any reason, is held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions or sections of this ordinance. The City Council hereby declares that it would have passed the ordinance, and each section hereof, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, irrespective of the fact that any one or more articles, sections, subsections, paragraphs, sentences, clauses or phrases may be declared unconstitutional or invalid.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.