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Title: In Support of Working People in the case Janus v. AFSCME Council 31

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Date	Ver.	Action By	Action	Result
2/28/2018	1	CITY CLERK	Attest	
2/27/2018	1	MAYOR	Signed	
2/26/2018	1	COUNCIL PRESIDENT	Signed	
2/26/2018	1	Columbus City Council	Adopted	Pass

In Support of Working People in the case Janus v. AFSCME Council 31

WHEREAS, the United States Supreme Court is considering the case *Janus v. AFSCME Council 31*, which may decide whether public service workers such as nurses, teachers, police officers, and firefighters can be denied the freedom to collectively bargain as a member of a union; and

WHEREAS, the dedication and hard work of public service employees has a positive impact on the lives of every Columbus resident and contributes to the success and wellbeing of the entire city; and

WHEREAS, an unfavorable decision in this case would undermine the freedom for millions of working Americans to join together in strong unions; and

WHEREAS, the organized labor movement and union membership give people - particularly women and people of color - a powerful voice for themselves, their families, and their communities, while also ensuring that they are treated with dignity and respect at work; and

WHEREAS, workplace benefits earned through collective bargaining include the 40-hour work week, overtime pay, health and safety standards, paid leave, earned sick time, and reductions in the gender pay gap; and

WHEREAS, when working people organize and collectively bargain, they gain the power to raise wages and improve working conditions in ways that benefit individuals, their families, and entire communities; and

WHEREAS, Columbus is a stronger city when every citizen has the opportunity to earn a living wage that can support a family through their employment; now, therefore

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBUS: That this Council does hereby support

the freedom of all city employees to exercise their right to a voice and dignity on the job through joining together in strong unions and urge the Supreme Court of the United States, in rendering its upcoming decision in *Janus v. AFSCME Council 31*, to consider the public benefit created by workers organizing.