



Legislation Details (With Text)

File #: 2874-2013 **Version:** 1
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File created: 11/25/2013 **In control:** Administration Committee
On agenda: 12/16/2013 **Final action:** 12/19/2013

Title: To accept the Letter of Agreement between the City and the Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502 regarding health benefits plan enhancements effective January 1, 2014, and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Letter of Agreement

Date	Ver.	Action By	Action	Result
12/19/2013	1	CITY CLERK	Attest	
12/18/2013	1	ACTING MAYOR	Signed	
12/16/2013	1	COUNCIL PRESIDENT	Signed	
12/16/2013	1	Columbus City Council	Approved	Pass

In accordance with the Patient Protection and Affordable Care Act of 2010, the City of Columbus will provide for designated health benefits plan enhancements, effective January 1, 2014.

The passage of this ordinance indicates Council's acceptance of the Letter of Agreement between the City and the Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502, signed by the designated representatives, a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Letter of Agreement in a timely manner.

The health benefits plan enhancements will be paid by the Employee Benefits Trust Fund.

To accept the Letter of Agreement between the City and the Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502 regarding health benefits plan enhancements effective January 1, 2014, and to declare an emergency.

WHEREAS, representatives of the City and the Columbus Municipal Association of Government Employees (CMAGE)/CWA Local 4502 entered into a Letter of Agreement, a copy of which is attached hereto, which enhances the health benefits plans of CMAGE/CWA Local 4502 bargaining unit members in accordance with the Patient Protection and Affordable Care Act of 2010; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to implement health benefits enhancements for CMAGE/CWA Local 4502 bargaining unit members in accordance with the Patient Protection and Affordable Care Act of 2010, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. The Letter of Agreement between the City and the CMAGE/CWA Local 4502 enhances the health benefits plan of CMAGE/CWA Local 4502 bargaining unit members in accordance with the Patient Protection and Affordable Care Act of 2010.

Section 2. That City Council, in the best interests of the City, hereby recognizes and accepts the Letter of Agreement between the City and the CMAGE/CWA Local 4502, a copy of which is attached hereto, executed between the representatives of the City and CMAGE/CWA Local 4502 to be effective January 1, 2014.

Section 3. For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.