



Legislation Details (With Text)

File #: 1630-2009 **Version:** 2

Type: Ordinance **Status:** Passed

File created: 11/19/2009 **In control:** Administration Committee

On agenda: 12/7/2009 **Final action:** 12/9/2009

Title: To amend Ordinance No. 1150-2007, the Management Compensation Plan, by amending Sections 4 (D), 10(F), and 16(G); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 1150-2007 Amendment_Ordinance 1630-2009_Sections 4, 10 & 16.pdf, 2. Attachment2-1630-2009.pdf

Date	Ver.	Action By	Action	Result
12/9/2009	2	CITY CLERK	Attest	
12/8/2009	2	MAYOR	Signed	
12/7/2009	1	Columbus City Council	Amended as submitted to the Clerk	Pass
12/7/2009	2	Columbus City Council	Approved as Amended	Pass
12/7/2009	2	COUNCIL PRESIDENT	Signed	
11/30/2009	1	FINANCE DIRECTOR	Reviewed and Approved	
11/30/2009	1	HR Drafter	Sent for Approval	
11/30/2009	1	CITY AUDITOR	Reviewed and Approved	
11/30/2009	1	CITY AUDITOR	Reviewed and Approved	
11/30/2009	1	HR Drafter	Sent to Clerk's Office for Council	
11/25/2009	1	HR Drafter	Sent for Approval	
11/25/2009	1	CITY ATTORNEY	Reviewed and Approved	
11/25/2009	1	HR Drafter	Sent for Approval	
11/25/2009	1	HR Drafter	Sent for Approval	
11/24/2009	1	HR Drafter	Sent for Approval	
11/24/2009	1	HR DIRECTOR	Reviewed and Approved	

This ordinance proposes several amendments to the Management Compensation Plan (MCP), Ordinance No. 1150-2007 as follows:

- A one percent (1%) decrease in pension pickup effective March 21, 2010.
- Employees hired after January 1, 2010 will pay the full pension contribution of ten percent (10%).
- Another personal business day will be added for the 2010 vacation year.
- The employee monthly insurance contribution will increase to ten percent (10%) effective April 1, 2010.

Emergency action is recommended so that the implementation process can begin.

To amend Ordinance No. 1150-2007, the Management Compensation Plan, by amending Sections 4(D), 10(F), and 16(G); and to declare an emergency.

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment