



## Legislation Text

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**File #:** 1995-2023, **Version:** 1

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### **Explanation**

Section 2.4 of the Collective Bargaining Contract (“Contract”) dated September 1, 2021 through September 1, 2024, between the City and the Fraternal Order of Police, Ohio Labor Council Inc. (OLC), requires that any modifications to the Contract be agreed to between the parties. Memorandum of Understanding (MOU) #2023-02 has been executed by the parties. MOU #2023-02 amends the Contract by providing training, retention and recruitment payments to all full-time employees in the 911 Emergency Communications Specialist job classification in the Department of Public Safety as follows:

#### **TRAINING PAYMENT**

All full-time employees classified as a 911 Emergency Communications Specialists who are assigned to teach a class of employees in a classroom, are assigned to train a new supervisor trainee, or are assigned to be the Communications Training Officer Coordinator (COTC) during the period of January 1, 2022 through June 6, 2023, shall receive a one-time lump sum payment of \$2,500.00 to be paid in the pay period ending December 23, 2023.

#### **RETENTION & RECRUITMENT PAYMENT**

1. All full-time 911 Emergency Communication Specialists employed through the pay period ending July 8, 2023 shall receive a onetime payment of \$1,000, less applicable withholdings, to be paid in the subsequent pay period.
2. All full-time 911 Emergency Communications Specialists employed through the pay period ending October 14, 2023 shall receive a onetime payment of \$1,000, less applicable withholdings, to be paid in the subsequent pay period.
3. All full-time 911 Emergency Communications Specialists employed through the pay period ending December 9, 2023 shall receive a onetime payment of \$2,000, less applicable withholdings, to be paid in the subsequent pay period.

The passage of this ordinance indicates City Council’s approval of MOU #2023-02, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation of the terms of the MOU.

To approve the Memorandum of Understanding (MOU) #2023-02 executed between representatives of the City and Fraternal Order of Police, Ohio Labor Council Inc. (OLC), which amends the Contract to provide training, retention and recruitment payments to all full-time employees in the 911 Emergency Communications Specialist job classification; and to declare an emergency.

**WHEREAS**, Section 2.4 of the Collective Bargaining Contract (“Contract”) dated September 1, 2021 through September 1, 2024, between the City and the Fraternal Order of Police, Ohio Labor Council Inc. (OLC), requires that any modifications to the Contract be agreed to between the parties; and

**WHEREAS**, representatives of the City and the OLC entered into a Memorandum of Understanding (MOU) #2023-02, a copy of which is attached hereto; and

**WHEREAS**, emergency action is recommended in order to amend the Contract between the City and the Fraternal Order of Police, Ohio Labor Council, Inc. (OLC), dated September 1, 2021 through September 1, 2024, by providing training, retention and recruitment payments to all full-time employees in the 911 Emergency Communications Specialist job classification and to implement the terms of MOU #2023-02 in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Public Safety in that it is immediately necessary to amend the Contract between the City and the OLC by approving MOU #2023-02 in order to allow for expedient implementation of the agreement; thereby preserving the public peace, property, health, safety, and welfare;  
**NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding (MOU) #2023-02 amends the Contract between the City and the OLC, dated September 1, 2021 through September 1, 2024 by providing training, retention and recruitment payments.

**SECTION 2.** That City Council, in the best interests of the City, hereby, recognizes and approves MOU #2023-02, a copy of which is attached hereto, executed between representatives of the City and the OLC, dated September 1, 2021 through September 1, 2024.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.